BRITISH GYMNASTICS' SELECTION POLICY

Men's Artistic

Junior World Championships 2023

Antalya, Turkey

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Document History

Version	Summary of changes	Document Status	Date
1.0	Document launch	Live	22/12/2022

Schedule of information

#	Title	Description
1	Introduction	Overview of the competition, nominating and selecting bodies and team composition.
2	Performance Targets	Discipline specific and overall Gymnastics performance targets for the 2023 Junior World Championships.
3	Selection Timelines	Key date timeline for selection.
4	Competition Format	The competition format for the Junior World Championships
5	Gymnast Eligibility Criteria	The criteria that a gymnast must meet in order to be eligible for consideration prior to achievement of performance requirements.
6	Performance Standards	The scores that are required to be achieved by gymnasts to be considered for selection to the event listed in this policy
7	Additional Performance Factors	The factors, in priority order, that will be considered for selection.
8	Selection Panel	The list of voting and non-voting members of the selection panel
9	Selection Process	Key principles and dates/times that the selection panel will adhere to in relation to gymnast and coach selection.
10	Selection Process for team, coach places	Key requirements considered by the selection panel for team coach places.
11	Gymnast and Coach Expectations	The key requirements and expectations of gymnasts and team coaches once selected.
12	Internal Communication of Selections	The time, date and method of communicating the selections to eligible gymnasts and coaches.
13	Appeals	The time and date window, and process to enter an appeal to the selections.
14	External Communication of Selections	The process of communicating and announcing the selections by British Gymnastics following the Appeals process.
15	Injury and Replacements	The conditions and process whereby replacements may be made.
16	Team Organisation	Key dates and times that the team will travel to Antalya in 2023
17	Announcement	Information regarding the process for British Gymnastics announcements
18	Additional	Any additional matters not covered by this Policy

1. Introduction	**The Junior World Championships** is a **performance competition** and a British Gymnastics milestone target event for 2023 and towards Paris 2024 and LA 2028. As a **Performance competition,** selections will be made on the basis of the gymnasts most capable of performing and challenging to maximise medal potential for GBR. The selection of gymnasts and coaches to represent Great Britain at the **Junior World Championships** will be made according to this selection policy. Gymnasts should also note the maximum competition team size for the **Junior World Championships** is 3 gymnasts. Reserve Gymnast(s) may also be selected for this event and will be nominated by the Nomination Panel as part of the selection process. Reserve(s) will be selected based on the needs of the team and to support the Performance Targets set out in this policy.
2. Performance Targets	British Gymnastics is targeting a medal target range of 2-5 medals for Men's Artistic Gymnastics. - Team, top 5 placing - All Around, 1 gymnast achieving a top 12 placing - Apparatus Finals, 1-2 apparatus finals - Apparatus Finals, 1medal
3. Selection Timelines	a) Selection Panel meeting – will take place on 27 February 2023 b) Internal Communication of selections – will take place on 28 February 2023 c) Appeals window – will be in effect from 12.00 midday on 28 February 2023 to 12.00 midday on 2 March 2023 d) PLEASE NOTE: The dates may be amended based on the updated timelines from the FIG/LOC.
4. Competition Format	1. The competition format will be delivered as per FIG Competition Junior rules and regulations. 2. Scoring at the Junior World Championships will be delivered as per the FIG Code of Points. 3. The competition classes at the Junior World Championships are: • Qualifications and Team Final together • All Around Final • Individual Apparatus Finals - Floor, Pommel, Rings, Vault, P Bars, H Bar o Team format is 3 in the Team, 3 can compete on each apparatus with the top 2 scores on each apparatus counting towards the Team total. o All Around Final (top 24) is a maximum of 2 per nation o Individual Apparatus Finals (top 8) is a maximum of 2 per nation. o Note: In order to qualify for the Apparatus Finals, the gymnasts must receive a score on every apparatus in the Qualifications.
5. Gymnast Eligibility Criteria	Gymnasts are eligible for consideration provided they: 1. are a British Citizen holding or eligible to hold a British passport. 2. are aged a minimum of 15 years in the year of competition (2008 born) and Under 18 in year of Competition (2005 born) 3. are a current British Gymnastics member

4. are eligible to compete for Great Britain by possession of a current Gymnast Licence held with FIG and no membership or doping related violations at the time of nomination

5. have competed in at least 2 of the following Designated Selection Events (DSEs):

   a) Junior European Championships, August 2022
   b) GBR Junior Internationals between 1st September 2022 – 26February 2023
   c) Home Nations Championships in February 2023

6. have achieved the minimum Performance Standards, as listed in section 6.

7. have completed any additional third-party agency requirements (such as, but not limited to, UK Anti-Doping, the World Anti-Doping Agency and/or the British Olympic Association).

8. In the event of any competition cancellations or postponements, British Gymnastics will reserve the right to review and amend the list of DSE's to provide opportunities, where possible, to demonstrate performance potential and form prior to nomination and selection.

9. In the event of any gymnast being unable to compete at the DSEs a petition may be sent to the Head National Coach (HNC) for consideration:

   a. Gymnasts are required to send a petition in writing explaining the reasons for being unable to compete at the DSE's to chris.hughes@british-gymnastics.org on or before 12noon Friday 27 January 2023. Late petitions will not be accepted.

   b. Gymnasts considered based upon a petition will be required to submit agreed competition routine footage to a panel of appropriately qualified judges appointed by the Technical Committee no later than 24 February 2023.

   c. The panel of appropriately qualified judges appointed by the Technical Committee will evaluate the performances from events between 1 January – 24 February 23 to determine if the performance standards listed in Section 6 are met and if met, the routine scores will be added to the analytics to be considered for selection.

   d. The performance evaluation and scoring decision of the submitted routines is not open for appeal.

6. Performance Standards

Gymnasts wishing to be considered for selection nomination are expected to achieve the minimum Performance Standard listed in the table below.

a. The minimum performance standards must be achieved in at least one of the listed Designated Selection Events (DSEs) listed in section 5.

   - Please note that the total score will be prioritised over the difficulty score.

Score	AA	Floor	Pommel	Rings	Vault	P Bar	H Bar
Total Scores	78.5	13.5	12.8	12.8	14.0 *(ave)**	13.0	12.8
Difficulty Scores	NA	5.0	5.0	4.5	4.8-5.2	5.0	4.5

* *14.0 is the average final score required for 2 vaults in any 1 competition.*

1. Achieving the minimum performance standards **(total scores & difficulty scores)** does not automatically result in nomination/selection.

2. Due to the new Code of Points 2022-2024 the Head National Coach and in consultation with the appointed judging representative and performance analyst reserve the right to amend the performance standards following monitoring of international scoring within the designated selection period.

3. In the absence of a sufficient number of gymnasts achieving the performance standards, the selection panel may take into consideration gymnasts who do not reach the

	performance standards due to injury, illness or other key factors that may impact on training and competition plans based on supporting the longer-term direction of the programme of qualifying for and winning medals at the Olympic Games in 2024 & 2028.
7. Additional Performance Factors	1. The panel will consider the following Additional Performance Factors (APF), when nominating gymnasts: a) Team/Gymnasts scoring potential to win a medal or achieve the performance targets at the Junior World Championships b) Current and most recent performance form in the build-up to nomination, including performances at the Designated Selection Events (DSEs) c) Gymnasts' potential to contend for medals at the 2024 Olympic Games d) Gymnasts' performance profile from Major Championships in 2022 e) Gymnasts' performance profile from GB international events 1 September 2022- 27 February 2023 f) Engagement with the World Class Programme including adherence to agreed Individual Athlete Plan (IAP) g) Current medical and injury status including recent training history and any additional extenuating circumstances that the panel feels necessary to consider at its discretion h) Longer term aims of the World Class Programme and/or multi cycle Olympic potential 2. The Additional Performance Factors will be viewed in a ranked, priority order from a to h, with 'a' being the most important factor for consideration.
8. Selection Panel	1. The selection panel will consist of: - Head of Performance (chair & non-voting) - Performance director (non-voting) - Head National Coach (voting) - National Coach (voting) - Appointed Men's Technical Committee Judging Representative (voting) - Nominated Performance Representative (non-voting) - Performance Analyst (non-voting) - Chief Medical Officer or Medical representative (non-voting) - Independent Observers (up to two, non-voting)*[1] 2. Prior to the commencement of the meeting, and no later than 72 hrs prior, all panel members must declare any conflicts of interest to the chair. 3. At the start of the meeting the chair will log any conflicts and confirm any arrangements based on any registered conflicts. 4. The selections for all available places will be made through discussion of the eligible gymnasts, reviewing the performance factors (section 6), and the ability to deliver the performance targets (section 2). 5. Whereby proposed selections can't be agreed through reaching a consensus, each decision maker will have 1 vote per available quota place. Panel members must cast a vote for the nomination to proceed.

	[1] Independent observers are in appointed to provide assurance that the policy is applied in a fair, consistent and transparent manner. Independent observers could be appointed from (but not limited to) British Athletes Commission, UK Sport, British Olympic Association, Sports Lawyers and other Olympic/Paralympic Sports Management professionals.
9. Selection Process	1. Prior to the selection panel meeting information will be compiled from relevant personnel to support the panel's decision making during the meeting. This would include, but is not limited to: a) Analytics related to performances at the Designated Selection Events b) Analytics related to performances of other nations c) Injury, Illness and training information related to gymnasts achieving the performance standards 2. The selection panel will consider any relevant input from the British Gymnastics Sport Science & Medicine staff, National Coaches, Judging representatives and Performance staff to discuss the nomination of the gymnasts. 3. Gymnasts meeting the eligibility criteria, including Performance Standards, will be considered against the Additional Performance Factors. 4. A gymnast who is ill or injured prior to or during one of the DSEs must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy) to be eligible for consideration. 5. A gymnast who does not meet the Minimum Performance Standards may be considered for selection by the panel and these gymnasts will be identified at the start of the selection panel discussions using relevant information aligned to the Additional Performance Factors. 6. The nominated gymnasts, including reserves will be those, in the expert opinion of the Nomination Panel, most able to achieve the targets listed in the section 'Performance Targets'. 7. As part of the selection process, a gymnast's allocation of apparatus/routine requirements may be identified as part of the conditions of selection. 8. Based on the events requirements, when reviewing eligible gymnasts, their performances and the additional performance factors, it may identify reserves. 9. Whereby multiple reserves are identified, the travelling reserve will be confirmed in an appropriate timeline and in line with the team's performance. 10. The selection panel will meet on 27 February 2023. 11. The Performance Director, Head National Coach or representative will communicate the nominations to all eligible gymnasts and coaches by midday on 28 February 2023.
10. Selection Process for Team Coach places	1. Based upon the number of gymnasts places, British Gymnastics will confirm the number of Team Coach accreditations available at the Junior World Championships. 2. British Gymnastics will consider its long-term Olympic strategy when selecting team coaches, to support the achievement of the performance targets. 3. Based upon the availability of accreditations, competition strategy and longer-term strategy for the Olympic Games, the allocation of coach accreditations will be made based upon the following priority order: a) British Gymnastics Head National Coach/National Coach b) Coach/es who can support the achievement of the performance targets through working with the Head of Delegation, Head National Coach and National Coach to support the team's needs.

11. Expectations of selected gymnasts and coaches	1. Selected gymnasts and coaches, including reserve(s), (where agreed) will be expected to undertake all identified pre-competition activities (Camps and Competitions) laid out by the Head National Coach as part of the preparations for the Championships to prove their readiness to compete and in line with individual athlete plans. 2. Selected gymnasts and coaches (including the reserve(s)) must have signed the British Gymnastics Athlete/Coaches Agreement also agree to observe all obligations outlined within the Agreement and any subsequent Codes of Behaviour adopted by British Gymnastics.
12. Internal Communication of Selections	1. The Performance Director, Head National Coach or representative will communicate the nominations to all eligible gymnasts and coaches by midday on 28 February 2023. 2. The communication of selections is strictly confidential and is not to be publicised.
13. Appeals	1. Appeals can only be submitted from midday on 28 February 2023 to midday on 2 March 2023 for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to. 2. The British Gymnastics appeals policy can be found here: Selection Appeals Process 3. Support for athletes when considering or pursuing an appeal is available from the British Elite Athletes Association (www.britisheliteathletes.org)
14. External Communication of Selections	1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team.
15. Injury & Replacement	1. In the event of injury and/or the need for replacement, a selection panel will be formed, and any gymnast listed as a reserve may be called upon to join the Team at any time. 2. Once Team selections have been confirmed by the Approval Panel, all selected gymnasts (including the reserve(s)), coaches and support staff must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the Junior World Championships 3. All selected gymnasts (including the reserve(s)) must declare any medications they are taking, the use of any restricted medications, and submit these to the Chief Medical Officer at British Gymnastics for medical approval. 4. A gymnast, coach or support staff may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team or a violation of the Codes of Behaviour adopted by the Team. Prior to removal, the gymnast, coach, or support staff (plus a companion) will be presented with the opportunity to attend a removal interview with the Performance Director (or their appointed representative) with one other independent person. Written justification must be provided for all removals by the Performance Director. Decisions on these matters are not open to appeal. 5. At any stage following the selection announcement and prior to the date the team is formally entered as per FIG technical regulations, should any gymnast fail to reach performance expectations in training or competition and aligned to the Performance Targets, or refuse to commit to the allocation of apparatus/routine assigned by the Head National Coach or suffer a loss of form to such an extent that it leads the Head National Coach to reasonably believe that such athlete cannot perform to their expected ability at the Junior World Championships, the Head National Coach may recommend de-selection to the Approval Panel. The Approval Panel will consider this recommendation in full, set out the reasons for such decision to the affected gymnast and provide an opportunity for the gymnast to make a counterargument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal. 6. At any stage following the selection announcement but prior to the date the team is formally entered as per FIG technical regulations, should there be a doubt over the ability of a gymnast to compete to the best of his ability due to an injury or illness (physical or mental), the following procedure will be adhered to:

	a) The gymnast will be referred to British Gymnastics designated Medical Officer (or designated medical representative), to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether the injury and/or illness is such that the gymnast is physically or mentally unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators. b) If the gymnast passes the initial medical examination carried out by the Medical Officer but British Gymnastics still has concerns over whether or not the gymnast is able to compete to the best of his ability due to the underlying injury or illness, the gymnast will be required to undertake British Gymnastics designated "Performance Test". c) The Performance Test is an objective assessment that will require the gymnast to perform routine(s) to the minimum performance standards outlined in this policy, or reasonably equivalent performance level at the date of nomination, with appropriately qualified judges appointed by the Technical Committee. d) In the event that a gymnast fails to complete the Performance Test to the required minimum performance standard, or reasonably equivalent performance level at the date of nomination they may be removed from the Team, a decision that is not open to appeal. 7. Any replacement(s) required will be made by the Head National Coach on the basis of the needs of the Team and will normally come out of the pool of nominated travelling or non-travelling reserves. Decisions on these matters are not open to appeal. 8. Following the date the team is formally entered as per FIG technical regulations, gymnast de-selections and replacements are to be only allowed in accordance with the FIG's Technical Regulations. Gymnasts may be de-selected at this stage due to a gymnast no-longer being eligible, loss of form or due to injury/illness (physical or mental). In such circumstances, should the British Gymnastics CMO, Performance Director or Head National Coach believe injury/illness/loss of form will impact upon a gymnast's potential to deliver a performance at the Junior World Championships at least equivalent to Performance Standards (see section 6) at the date of the selection meeting at which they were nominated due to injury or illness the following process will be undertaken: a) The British Gymnastics CMO (or designated medical representative), will request that the gymnast undergoes a medical examination to determine his fitness to compete. If the gymnast is deemed not fit to compete or refuses to undergo the examination, the gymnasts nomination will be withdrawn, and British Gymnastics will nominate the relevant reserve gymnast. b) If the gymnast satisfies the CMO that they are 'fit to compete' however the British Gymnastics Coaching team believe they will not be able to deliver a performance at least equivalent to Performance Standards at the date of the selection meeting at which they were nominated as a consequence of the underlying injury or illness (physical or mental), the Performance Director in consultation with the HNC may request the gymnast undergoes a British Gymnastics designated "Performance Test". e) If the gymnast is unable to complete the performance test to the required minimum performance standard or reasonably equivalent performance level at the date of nomination and in the professional opinion of the Head National Coach and in consultation with the Performance Director, or refuses to undertake the test, they will be withdrawn from the Junior World Championships. At this stage a reserve athlete will be selected, a decision that is not open to appeal.
16.Team Organisation	1. The Team will attend pre-event Preparation Camps and competitions in accordance to the Activity Planner (subject to change). 2. The team travel dates will be confirmed by 10 March 2023 3. If they have not already done so, all gymnasts within the Team will be required to sign and comply with the British Gymnastics' Performance Athlete/Coaches Agreement.

	4. If they have not already done so, all coaches within the Team will be required to sign and comply with British Gymnastics' 'International and National Representative Coaches Code of Conduct'.
17. Announcement	1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team selection.
18. Any additional matters not covered by this Policy	1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.

Selection policy for Junior World Championships, Turkey, 25th March- 3rd April 2023

APPROVED BY:

Signed .....

Tracy Whittaker-Smith
Performance Director, Olympic Disciplines

Signed .....

James May
Chair – Men's Artistic Technical Committee

MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson (British Gymnastics' Chief Medical Officer)
Rachel Carter (British Gymnastics' Physiotherapist)
Alissa Dibley (British Gymnastics' Physiotherapist)