



Working for British Gymnastics

The staff at British Gymnastics are passionate about doing the best they can for Gymnastics and we all work towards common goals from the Strategic Plan. We support our staff by offering a package of attractive terms, conditions and benefits which include;

Annual leave

Annual leave entitlement starts at 34 days inclusive of the eight standard UK bank holidays and six company days, (pro rata if you work part-time). This increases by 1 day per complete year after 4 years continuous service, up to the maximum of 5 additional days.

Birthday day

If your birthday falls on a working day you may take this off without using any of your entitlement.

Flexible working

We understand the need for a good work-life balance. We therefore support flexible working hours where applicable.

Giving Back Scheme (Volunteering Days)

As part of our Giving Back Scheme, you are able to take 2 paid days per year from your working time to volunteer for either British Gymnastics Events, British Gymnastics Foundation or to participate in activities that support our commitment to Equality and Diversity.

Health and wellbeing

Your health and wellbeing is important to us. As such some of the benefits we offer employees are as follows;

- Cycle-to-work scheme
- Exercise Hour
- On-site gym and sports facilities at negotiated rates

Learning & Development

We understand the need for continuous development of our staff, not only to meet the needs of their current roles but also to support their career development. We offer a wide range of learning and development opportunities to support staff throughout their employment with us.



Other benefits include

BHSF Voluntary Healthcare Cash Plan – where you pay an agreed monthly amount and then you can claim cash towards dental check-ups, glasses and therapy treatments

Cycle to Work Scheme – was introduced by the Government to promote healthier journeys to work and to reduce environmental pollution. It allows employers to loan cycles and cyclists' safety equipment to employees as a tax-free benefit.

Life Assurance - Upon joining us, you will automatically be covered by our Death in Service Scheme, whereby we will pay two times your base salary to your nominated beneficiaries should you die whilst in employment.

Pension schemes

On joining the company, you will be automatically enrolled into the company pension scheme with Royal London. We will match a contribution of up to 5% of your gross salary.

Travel and parking

Our Head Offices are situated at Lilleshall National Sport Centre, near Newport, Shropshire this is only accessible by car therefore it is essential that you have access to a vehicle. There is free car parking onsite.