



**Plan for the continuing
development of
Gymnastics in England
2018-2021**

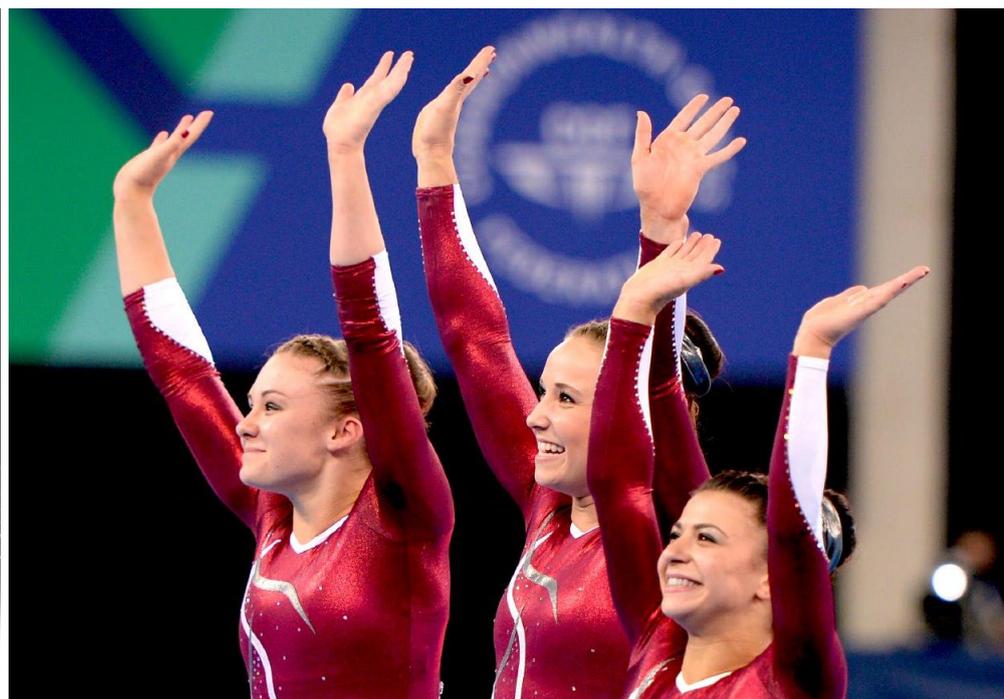
Foreword



Welcome to English Gymnastics. It gives me great pleasure to present our Strategy and forward plans for the next 3 years. English Gymnastics remains committed to play a strong role in the development of Gymnastics in England and provides the conduit between Regions (our members) and British Gymnastics (our partner).

We hope that this document will help to raise the profile of the work of English Gymnastics. We encourage our partners to work together with us on the 4 key areas described, in order to have a greater impact on the Gymnasts, Coaches, Volunteers, Clubs and Regions we aim to support.

Martin Laws
Chairman, English Gymnastics



Introduction

This document highlights the Core Purpose of English Gymnastics and sets out the Vision to 2021, in the form of 4 key areas of work. The Plan covers the period April 2018–March 2021 and has been written and produced by English Gymnastics, with support from British Gymnastics.

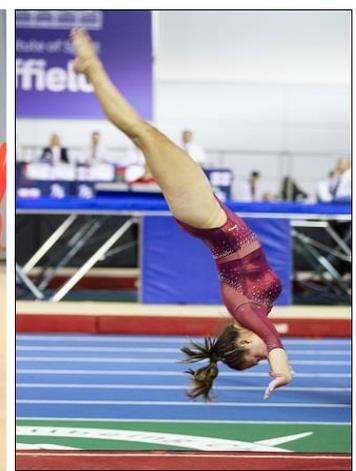
English Gymnastics will provide events and opportunities for our sport within England, together with our members, the English Regions and English Schools.

Core Purpose

The English Gymnastics Association unites and reflects the common purpose of the Regions and delivers and facilitates opportunities to develop and retain all involved in gymnastics.

Priority Areas

- Competitions
- England Squads
- United Regions
- Communications



Competitions

English Gymnastics is currently running a high-level Women's and Men's Artistic English Championships hosted at Redbridge Sports & Leisure Centre, a Rhythmic English Championships hosted by the University of Bath, the TRA/DMT English Championships Series, which includes two qualification event and an English Championships, TUM Silver and Gold Championships and an annual TeamGym English Tournament. In 2019, we introduce an ACRO English Championships for the first time. The Bronze, Silver & Gold Women's Artistic Competition has also been successfully developed to provide a seamless pathway in the Women's competition structure, with the possibility in 2019 of developing a similar event for MAG.

What we've done

- Created an English Gymnastics Joint Technical Committee (representatives from Women's and Men's Artistic, Rhythmic and Trampoline/Tumbling/Double Mini-Tramp, TeamGym and ACRO) to help develop competitions that provide a meaningful role in the discipline competition pathways
- Support English Teams for the Commonwealth Games and other International competitions, such as the World School Games & ISF International Junior School Games
- Sustain and improve English Championships for Men's Artistic, Women's Artistic, Rhythmic Gymnastics and Trampoline/DMT/Tumbling, TeamGym and ACRO
- Develop competitions below English Championship level in partnership with Regions, Counties, British Gymnastics and Clubs
- Develop England Gymnastics for All, School and Disabilities opportunities
- Provide development opportunities for Judges and Officials through England competitions



England Squads

Since 2007, English Gymnastics have run Squads to help prepare Gymnasts for English representation in International competitions such as the Commonwealth Games. This is a crucial part of the performance pathway and many gymnasts have progressed on to British squads.

What we will do

- Develop, support and maintain new and existing England squads
 - Women's and Men's Artistic squads
 - Rhythmic Gymnastics squads (primarily for Commonwealth Games)
 - Trampoline/DMT/Tumbling squads
- Establish the need for squad opportunities in other disciplines through the EGA JTC representatives, working in liaison with the British Gymnastics TC's, National Coaches and Programme Managers
- Develop clear selection criteria for squads
- Seek funding and sponsorship for squads
- Arrange suitable support services for squad gymnasts
- Promote squad activity in all media channels
- Send squads to international competitions for experience



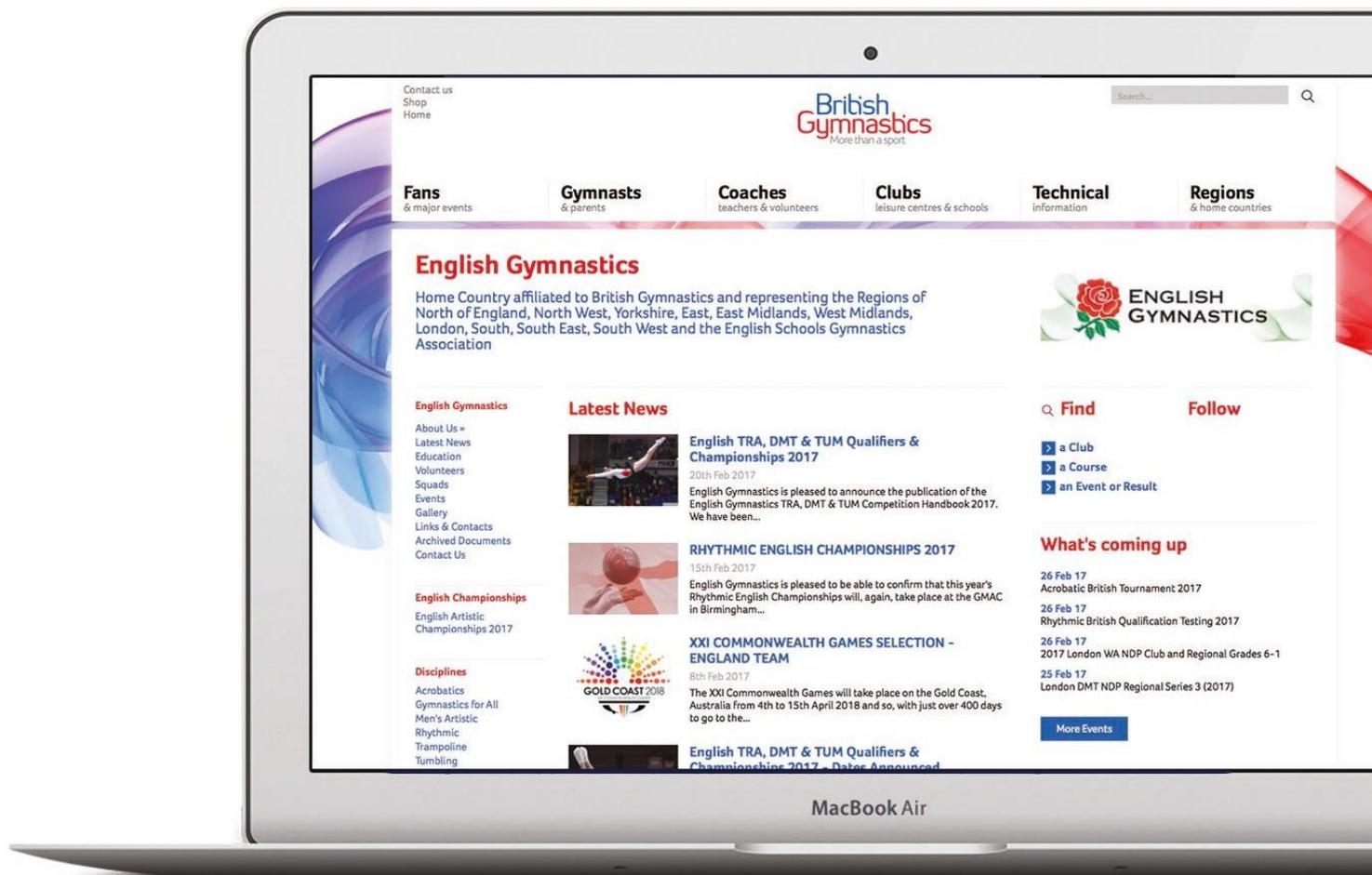
Communications

The English Gymnastics Website provides the latest news and information on English events and what's coming up on the calendar.

Courses, Events and Clubs can also be found through the 'Find' function, linked to the British Gymnastics website.

What we will do

- Communicate EGA activities through maintenance and improvement of the EGA website
- Utilise social media to promote EGA activity
- Develop promotional material to raise the profile of EGA work
- Communicate to Clubs, parents and partners in England



United Regions

The Chairs of the 10 Regional Associations come together for the English Gymnastics Board Meetings, discussing common issues and sharing good practice across the Regions.

What we will do

- Improve Regional influence and lobbying by coming together as one voice
- Improve Governance of EGA & support Regional Governance
- Explore training opportunities for Regions to collectively gain information about topical issues and legislation such as:-
 - the Data Protection Act
 - Financial responsibilities
 - TAX/VAT
- Encourage the Regional Committees to develop an Annual Operational Plan and contribute to the achievement of key, joint objectives
- Share good practice from Region to Region on:-
 - Succession Planning
 - Competition/events
 - Communications
 - Key areas of development

Governance

English Gymnastics is registered at Companies House as the **English Gymnastics Association**, incorporated and registered in England and Wales, Company Number 08209106 (private, limited by guarantee, no share capital).

The Chair of each English Region and the English Schools Gymnastics Association has a seat on the Board and Technical Panels are appointed to advise on Team Selection for events.

English Gymnastics has a Memorandum of Understanding (MOU) with British Gymnastics, which sets out its Governance Objectives & Standards, its key areas of work, an operating budget from British Gymnastics and staff support.

EGA Board of Directors



Martin J Laws
Chairman & South East



Paul Lipton
Vice Chair & East Midlands



Dr Mike Chappell
Hon. Secretary



Howard Todd
English Schools



Sue James
Events Director



Adam Lovatt
Legal Director



Dave Portas
North



Christina Bowker MBE
Yorkshire



Vacant
North West



Mike Weinstock
West Midlands



Debbie Morgan
East



Anne McNeill
London



Biz Scales
South



Mike Beagley
South West



Howard Marsh
Non-Executive Director (ENG)
on the British Gymnastics Board

Support Staff



Jan Charlton
EGA Administration Manager

Contact:
0345 1297129 Ext 2640
jan.charlton@englishgymnastics.org.uk



Amy Fossheim
England Talent Officer
(WAG, MAG, RHY, TeamGym)

Contact:
07841 917161
amy.fossheim@british-gymnastics.org



Kylie Walker
England Talent Officer
(TRA, DMT, TUM, ACRO)

Contact:
07841 917163
kylie.walker@british-gymnastics.org

Event Enquiries

Contact:
engevents@englishgymnastics.org.uk

EGA Technical Representatives

Women's Artistic – **Vacant**

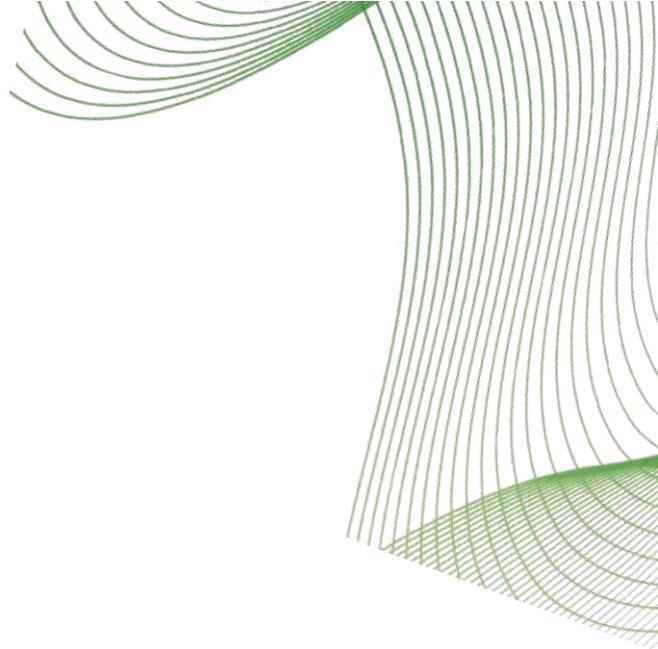
Men's Artistic – Pete Etherington

Trampoline/DMT & Tumbling – Stephen Wood

Rhythmic – Vicki Pearson/Rachel Haines

TeamGym – Enid Harrison

ACRO – Debby Said



English Gymnastics Partners

