



## **Inclusive Club Statements:** Ideas for wording

By putting a statement on all of your club's communications and documents, you can make sure people inside and outside of your club know you are committed to being inclusive. Your club doesn't have to be quite ready to develop and implement a full Equality Policy, but this statement can send out a very positive message to your local community about your intentions.

Your club's inclusive statement is a very personal thing and should reflect what 'inclusion' means to your club / what you feel it means to be 'open to all'. Some examples of inclusive club statements are included below:

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- **[INSERT CLUB NAME]** subscribes to the principles of equality of opportunity and aims to ensure that anyone participating or wishing to participate in gymnastics is able to do so in a discrimination-free environment.
  - **[INSERT CLUB NAME]** believes that everyone is entitled to be treated fairly regardless of gender, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins, or socio/economic background.
  - **[INSERT CLUB NAME]** is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity: "Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."
  - **[INSERT CLUB NAME]** is committed to supporting the principle and practice of equality and equal opportunities. No person acting in any capacity should receive any less favourable treatment, on the grounds of:
    - Age.
    - Disability.
    - Gender reassignment.
    - Marriage and Civil partnership.
    - Religion or belief.
    - Race (including colour, nationality and ethnic or national origin).
    - Sex and or Sexual Orientation.
    - Pregnancy & maternity

The Club is also committed to promoting equal access to gymnastics and club facilities for all, by identifying potential barriers and implementing best practice to overcome such barriers to ensure that everyone is able to conduct their activities free from direct or indirect discrimination, harassment or victimisation.

When promoting your inclusive statement, your club may find it useful to provide a link to further information about equality in gymnastics. For example, you may wish to include the following information alongside your statement on your website and notice boards:

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For further information on Equality in gymnastics please see the Equality page on the British Gymnastics website: [www.british-gymnastics.org/gymnasts/gymnast-membership/equality](http://www.british-gymnastics.org/gymnasts/gymnast-membership/equality)

***Equality Policy Statement:***

This is to confirm that [\[INSERT CLUB NAME\]](#) has adopted the British Gymnastics Equality Policy.