



## ***Standards of Conduct for Registered Clubs***

Registered Clubs are responsible for the standards of conduct and behaviour of those associated with their Clubs as officials, staff, members, volunteers or otherwise.

Clubs are responsible for putting in place measures to manage the conduct of those clubs.

Registered clubs must support those who are subject to the BG Standards of Conduct for Coaches and Officials and/or the BG Standards of Conduct for Participants to comply with these Standards.

Registered clubs are responsible for ensuring their staff, members and volunteers receive guidance and appropriate training to understand their responsibilities under the above policies and ensure that any activities they undertake are carried out in accordance with the BG policies and associated guidance below.

### ***BG Policies***

BG clubs required to comply with these Standards of Conduct are also required to comply with the following listed policies:

- a) BG Membership Rules
- b) BG Health, Safety & Welfare Policy
- c) BG Equality Policy
- d) BG Safeguarding & Protecting Children Policy
- e) BG Safeguarding Vulnerable Adults Policy
- f) BG Use of Criminal Records Check Policy
- g) BG Anti-Doping Policy
- h) BG Social Media Policy

### ***Other Obligations***

Registered Clubs are required to comply with all relevant legal obligations and prohibitions applicable to their activities as a business, an employer and a provider of gymnastics activity.

Clubs are responsible for ensuring they comply with any rules relating to the practice of the sport, and the sport of gymnastics e.g. by the International Olympic Committee (IOC), The Federation of Internationale de Gymnastique (FIG), The British Olympic Association (BOA), The World Anti-Doping Agency (WADA) or The Union of European Gymnastics (UEG).

**Registered Clubs shall:**

- 1) comply with the conditions of its registration with British Gymnastics as listed in the Membership Rules;
- 2) ensure by its constitution or otherwise that all those associated with the Club are members or registered with British Gymnastics.
- 3) not (without the prior written consent of the Board of BG) structure or restructure its activities and operations in a manner which has the object or effect of dividing the Club into two or more parts or organisations such that the remaining part(s) or organisations cease to be a BG Registered Club.
- 4) Report, any serious breaches of any of British Gymnastics' policies or standards and not to take or threaten any action to discourage or penalise any others from reporting concerns.
- 5) Not condone, or allow to go unchallenged, any breaches of any British Gymnastics Standards of Conduct
- 6) Display high standards in relation to the running of the club and ensure the club has a favourable image.
- 7) Ensure access to the club is not impeded by discrimination of any of the 9 protective characteristics (gender, age, race, disability, sexual orientation, pregnancy, gender re-assignment, religion/ belief, marriage/ civil partnership) and that reasonable adjustments are made for people with disabilities to take part in the sport.
- 8) Display high standards of ethics and integrity in relation to the club's operations and ensure that the club is not operated in a way that could damage the reputation and credibility of British Gymnastics, the British Gymnastics brand or the sport of gymnastics.
- 9) Ensure compliance with relevant data protection legislation and maintain confidentiality when appropriate in relation to the operations of club.
- 10) Take such steps as are within their power to ensure that the Club or Association complies with its obligations under these Standards of Conduct.