



**England National Performance
Pathway Selection Policy
(DMT)
2020-2021**

Table of Contents

- Section 1.** Eligibility for Selection
- Section 2.** Nomination & Selection Panels
- Section 3.** Overview of Selection Process
- Section 4.** General Information
- Section 5.** Appeals
- Section 6.** Anti-Doping
- Section 7.** Competition Eligibility Matrix
- Section 8.** Performance Pathway Programme
 - Overview of GBR & England Pathway
 - National GBR/ENG Performance Pathway Selection Process

Programme Terms & Conditions

Section 1: Eligibility for Selection

Any athlete wishing to be considered for selection must be a full member of British Gymnastics and be age eligible as outlined below. In addition, upon selection they must sign a copy of the English Gymnastics Athlete Agreement 2017 – 21 and abide by the rules and regulations applicable.

- An English Citizen, holding a British passport (or be in the process of obtaining British citizenship and/or passport) *and* have lived in England for a period exceeding 48 months.
- The mother, father or a grandparent of a gymnast must have been born in England
- 13-21 years old in the year of competition
- Eligible to compete for England. The gymnast must not be a member of a Programme of any other Commonwealth country or previously represented another Commonwealth country, unless the consents required by Article 25(3) of the Commonwealth Games Federation (CGF) Constitution, Regulations & Code of Conduct have been obtained.

Section 2. Selection Panels

As standard practice to ensure GBR/EGA overview and consistency, the Head National Coach, England National Coaches, English TRA, TUM & DMT Technical Chair and Performance Pathway Manager will be present at all selection meetings. The Key responsibilities of these individuals are:

- a) Proposing and Agreeing the selection policy for all GBR/ENG programmes and competitions.
- b) Holding nomination meetings in accordance with the selection process.
- c) Communication of the selected individuals.

Section 3: Overview of Selection Process

Each programme will go through the following process:

- **Selection**

After the designated selection events the GBR/ENG DMT Programme will select the Athletes, who in the expert opinion of the National Coaching Team show the potential to contribute to the British Gymnastics long-term vision of World & European success aligned to the BG What It Takes to Win framework.

Should athletes not reach the required performance standards the Selection Panel may select athletes who are deemed capable of reflecting the long-term direction and aims of the BG Performance Programme of winning World & European Medals.

Nominated Programme athletes must agree an Individual Athlete Plan (targets, development & competition routines and competition calendar/events) with their DMT National Programme Coach. Nominated Programme athletes will be required to undertake all DMT Programme activities (camps, additional training at LNSC and competitions) as laid out by the DMT GBR/ENG National Pathway Programme.

Nominated athletes must also agree to observe all obligations outlined within the English Gymnastics' Performance Athlete Agreement 2017 – 21 and any subsequent Codes of Behaviour adopted by English Gymnastics.

- **Induction & Confirmation**

This is a dedicated period of time (typically 3 months) that allows a gymnast and the England Coaching Team to assess a variety of skills, knowledge and attributes aligned to what English Gymnastics feels it takes to win at a World level, to ensure membership of that programme for the remainder of the selection period.

- **Full Programme Member**

If after the induction and confirmation phase for a programme, the England Coaching Team are happy with the progress being made by a gymnast, they will officially remain on the programme for the remainder of the year. Those that have not made the standard will be informed accordingly.

Considerations / Gymnast assessments will be made on an ongoing basis as part of a gymnast's membership to the programme regarding whether gymnasts move up or down the pathway or are removed from the Programme altogether.

Section 4. General Information

In the event of injury, removal and/or the need for replacement, a replacement athlete may be called upon to join the Programme at any time.

Once Programme selections have been confirmed all selected athletes must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time.

An athlete may be removed from the Programme in the event of a non-compliance in training, lack of performance progression, a breach of responsibility to the Programme or a violation of the Codes of Behaviour adopted by the Programme. Prior to removal the athlete will be presented with the opportunity to attend a removal interview with the English Gymnastics TRA, DMT & TUM Technical Chair (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the English Gymnastics TRA, DMT & TUM Technical Chair. Decisions on these matters are not open to appeal.

At any stage following the Programme selection announcement, should there be a doubt over the ability of an athlete to train or compete to the best of his/her ability due to an injury or illness, the following procedure will be adhered to:

The athlete will be asked to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether the injury and/or illness is such that the athlete is physically unable to train or is at risk of causing medical harm to themselves or endangering other Programme members.

Any replacement(s) required will be made by the English Gymnastics TRA, DMT & TUM Technical Chair and England National Coaches based on the needs of the Programme. Decisions on these matters are not open to appeal.

Selected Programme Members agree not to make any announcement to the media or public in any form (including on any personal media) regarding their selection until after English Gymnastics have announced the Programme selection on the English Gymnastics pages via the British Gymnastics website (www.british-gymnastics.org/england/squads).

Section 5. Appeals

There is no appeals process for individual athletes not selected to attend one of the National Performance Pathway Programmes.

Should you feel that your de-selection / selection is unjust you must formally write to the English Gymnastics TRA, DMT & TUM Technical Chair with details.

Section 6. Anti-Doping

Athletes must be compliant with the British Gymnastics anti-doping policy at all times. The selection panel reserve the right not to nominate, select and /or deselect any athlete from any of the identified National Performance Pathway Programmes and/or competitions, on the basis of failure to comply with the [British Gymnastics anti-doping policy](#).

Section 7. Competition Eligibility Matrix

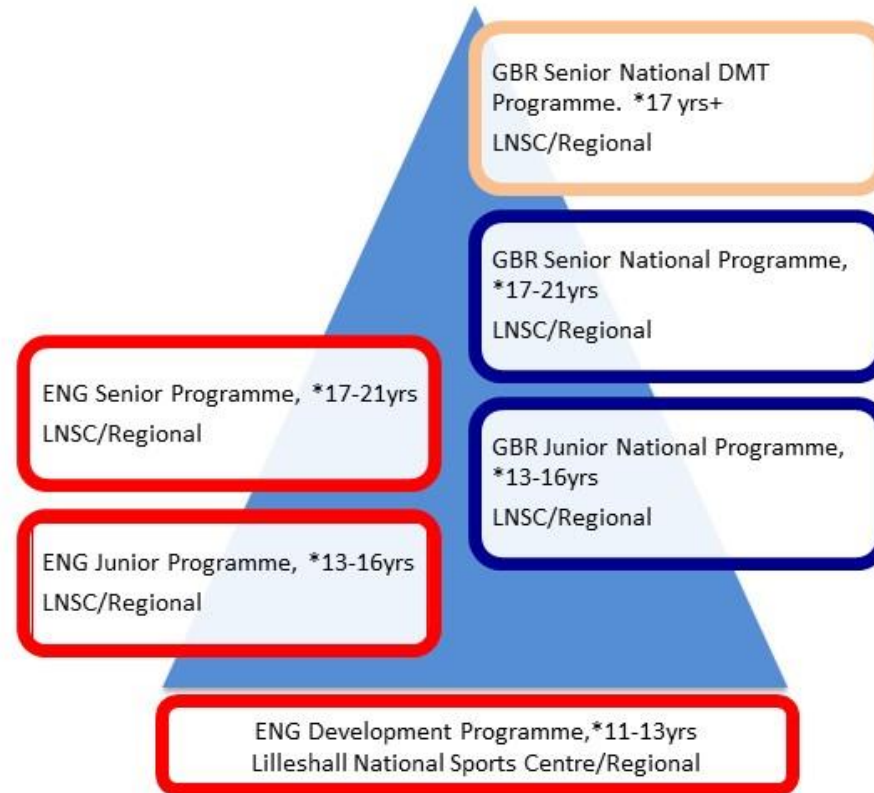
All major competitions, World, European and World Games, will have a specific selection policy that will be open to any athlete that feels that they can reach the detailed performance standards at the designated selection events. This will be placed on the British Gymnastics website on the link.

[Selection Documents](#)

For all other GBR and England competitions please see below:

Senior Events	Gymnasts Selection Eligibility	Performance Standard	Selection Process
World Games	Open	Medal - Final	Selection Policy
World Championships	Open	Medal - Final	Selection Policy
European Championships	Open	Medal - Final	Selection Policy
Minor Internationals	National GBR & ENG Performance Pathway Programme – Senior/17-21	Appropriate to age, stage & development	No Selection Policy
Age Group Events	Selection Eligibility	Performance Standard	Selection Process
European Championships	Open	Final - Medal	Selection Policy
World Age Group	Open	Final - Medal	Selection Policy
Minor Internationals	National Performance Pathway Programme/17-21/ Junior/Development	Appropriate to age, stage & development	No Selection Policy

National Performance Pathway – DMT



** Ages are in the year of competition for 2020 (athletes aged 22yrs+ able to demonstrate long-term development potential may be considered for selection for senior programmes)*

British Athletes outside of England will not be eligible for England Programmes but may be able to access their Home Nation Programmes. See Scottish Gymnastics, Welsh Gymnastics and Northern Ireland Gymnastics for detail.

National Performance Pathway Programmes – Selection Processes

Section 1: Consideration Events

The Selection Panel will take into consideration performances at the following events when inviting athletes to the Programme Profiling weekend;

1. British Championships 2019
2. English Championships 2019, GOLD level only
3. British Gymnastics Spring Event Series 2019, FIG Level only
4. English Championships Qualification Events 2019, GOLD level only
5. Domestic and international competitions (including controlled/trial event results) taken place between (January 2019 – October 2019) may also be considered.

Section 2: Selection Process

- After the final events (English Championships 2019) results from the 'Consideration Events' listed above will be put onto a matrix and a ranking list made of gymnasts eligible for each of the following Programmes: -

ENG Senior Programme; ENG Junior Programme; ENG Development Programme

- Final selections will then be made on that ranking at the discretion of the Selection Panel based on the British Gymnastics long-term vision of World & European success for DMT as outlined in the section 'Overview of the Selection Process' on page 3 above.

There is also a DMT Programme Assessment weekend LNSC Nov 9-10th 2019 where some gymnasts may be invited for further consideration for the ENG Programmes.

Section 3: The Programme

Invitations to join the National Performance Programme will be issued on an annual basis, from January – December.

Participation in any of the Performance Programmes is optional. Athletes may decline the invitation, however once an athlete has accepted the offer, there is an expectation that the athlete will fully commit to all the requirements of the programme including the associated policies, procedures and agreed training, competition goals within the Individual Athlete Plan (IAP).

Selection to England designated International competitions is restricted to England Programme gymnasts.

- Programme selection period (Length of time an athlete can expect to be on the Programme from the point of selection)
 - January – March 2020 (Induction period)
 - April – December 2020
 - January – March 2021 (Induction period for new Programme members)
 - April - December 2021
 - Athletes will undertake a 3-month induction period from January – March.
- Programme athletes must agree a DMT Individual Athlete Plan (targets, development & competition routines and competition calendar/events) with the England National Coaches.
- Programme athletes will be required to undertake all DMT Programme activities (camps, additional training at LNSC and competitions etc) laid out by the England National Coaches.
- Programme athletes will generally only be eligible for a single programme and cannot move between programmes. Should an athlete be invited to attend another programme in the same or different discipline this should be discussed and agreed between the appropriate National Coaches and Programme Managers prior to selection.
- Programme athletes will be considered for selection to GBR minor internationals in consultation between English and British Gymnastics.
- Athletes must also agree to observe all obligations outlined within the English Gymnastics' Performance Athlete Agreement 2017 – 21 and any subsequent Codes of Behaviour adopted by English Gymnastics.