

# England National Performance Pathway Selection Policy (TUM) 2022

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### **Programme Terms & Conditions**

#### Section 1: Eligibility for Selection

Any athlete wishing to be considered for selection must be a full member of British Gymnastics and be age eligible as outlined below. In addition, upon selection they must sign a copy of the English Gymnastics Athlete Agreement 2017 – 21 and abide by the rules and regulations applicable.

- An English Citizen, holding a British passport (or be in the process of obtaining British citizenship and/or passport) *and* have lived in England for a period exceeding 48 months.
- The mother, father or a grandparent of a gymnast must have been born in England
- 13-21 years old in the year of competition
- Eligible to compete for England. The gymnast must not be a member of a Programme of any other Commonwealth country or previously represented another Commonwealth country, unless the consents required by Article 25(3) of the Commonwealth Games Federation (CGF) Constitution, Regulations & Code of Conduct have been obtained.

#### Section 2. Selection Panels

As standard practice to ensure GBR/EGA overview and consistency, the Head National Coach, England National Coaches, English TRA, TUM & DMT Technical Chair and Performance Pathway Manager will be present at all selection meetings. The Key responsibilities of these individuals are:

- a) Proposing and Agreeing the selection policy for all GBR/ENG programmes and competitions.
- b) Holding nomination meetings in accordance with the selection process.
- c) Communication of the selected individuals.

#### Section 3: Overview of Selection Process

As standard practice to ensure GBR/EGA overview and consistency, the Head National Coach, England National Coaches, English TRA, TUM & DMT Technical Chair/England Performance Pathway Manager will be present at all selection meetings. The Key responsibilities of these individuals are:

- a) Proposing and Agreeing the selection policy for all GBR/ENG programmes and competitions.
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#### Induction & Confirmation

This is a dedicated period of time (typically 3 months) that allows a gymnast and the England Coaching Team to assess a variety of skills, knowledge and attributes aligned to what English Gymnastics feels it takes to win at a World level, to ensure membership of that programme for the remainder of the selection period.

#### • Full Programme Member

If after the induction and confirmation phase for a programme, the England Coaching Team are happy with the progress being made by a gymnast, they will officially remain on the programme for the remainder of the year. Those that have not made the standard will be informed accordingly. Considerations / Gymnast assessments will be made on an ongoing basis as part of a gymnast's membership to the programme regarding whether gymnasts move up or down the pathway or are removed from the Programme altogether.

#### Section 4. General Information

In the event of injury, removal and/or the need for replacement, a replacement athlete may be called upon to join the Programme at any time.

Once Programme selections have been confirmed all selected athletes must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time.

An athlete may be removed from the Programme in the event of a non-compliance in training, lack of performance progression, a breach of responsibility to the Programme or a violation of the Codes of Behaviour adopted by the Programme. Prior to removal the athlete will be presented with the opportunity to attend a removal interview with the English Gymnastics TRA, DMT & TUM Technical Chair (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the English Gymnastics TRA, DMT & TUM Technical Chair. Decisions on these matters are not open to appeal.

At any stage following the Programme selection announcement, should there be a doubt over the ability of an athlete to train or compete to the best of his/her ability due to an injury or illness, the following procedure will be adhered to:

The athlete will be asked to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether the injury and/or illness is such that the athlete is physically unable to train or is at risk of causing medical harm to themselves or endangering other Programme members.

Any replacement(s) required will be made by the English Gymnastics TRA, DMT & TUM Technical Chair and England National Coaches based on the needs of the Programme. Decisions on these matters are not open to appeal.

Selected Programme Members agree not to make any announcement to the media or public in any form (including on any personal media) regarding their selection until after English Gymnastics have announced the Programme selection on the English Gymnastics pages via the British Gymnastics website (www.british-gymnastics.org/england/squads).

#### Section 5. Appeals

Should you feel that the Selection Policy has not been adhered to and that your non-selection / selection is unjust you must formally write to the English Gymnastics TRA Technical Chair with details.

#### Section 6. Anti-Doping

Athletes must be compliant with the British Gymnastics anti-doping policy at all times. The selection panel reserve the right not to nominate, select and /or deselect any athlete from any of the identified National Performance Pathway Programmes and/or competitions, on the basis of failure to comply with the British Gymnastics anti-doping policy.

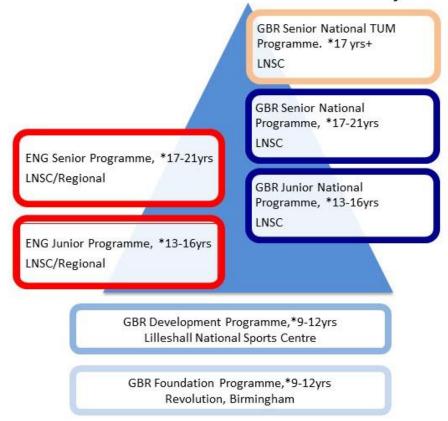
#### Section 7. Competition Eligibility Matrix

All major competitions, World, European and World Games, will have a specific selection policy that will be open to any athlete that feels that they can reach the detailed performance standards at the designated selection events. This will be placed on the British Gymnastics website on the link. Selection Documents

For all other GBR and England competitions please see below:

Senior Events	Gymnasts Selection Eligibility	Performance Standard	Selection Process
World Games	Open	Medal - Final	Selection Policy
World Championships	Open	Medal - Final	Selection Policy
European Championships	Open	Medal - Final	Selection Policy
Minor Internationals	National GBR & ENG Performance Pathway Programme – Senior/17- 21	Appropriate to age, stage & development	No Selection Policy
Age Group Events	Selection Eligibility	Performance Standard	Selection Process
European Championships	Open	Final - Medal	Selection Policy
World Age Group	Open	Final - Medal	Selection Policy
Minor Internationals	National GBR & ENG Performance Pathway Programme – 17- 21/Junior/Development	Appropriate to age, stage & development	No Selection Policy

# National Performance Pathway – Tumbling



<sup>\*</sup> Ages are a guide only (athletes aged 22yrs+ able to demonstrate long-term development potential may be considered for selection for senior programmes)

British Athletes outside of England will not be eligible for England Programmes but may be able to access their Home Nation Programmes. See Scottish Gymnastics, Welsh Gymnastics and Northern Ireland Gymnastics for detail.

# **England National Performance Pathway Programmes – Selection Processes**

#### Section 1: Consideration Events

The Selection Panel will take into consideration performances at the following events when inviting athletes onto the Programme;

- 1. British Age Group Competition 2021
- 2. World Championships and World Age Competition 2021
- 3. 2021 GBR and England Squad Activity
- **4.** Future potential

If personal coaches believe they have a gymnast that may not be on the England coaches' radar they may submit videos of their gymnast's work. The standard of work we are looking for is as follows:

13-14 Age Group: On Track - Whips to double backs

On Rebound - Progress towards twisting doubles, or double straights.

15-16 Age Group On track - Whips to full in/double straight

On rebound - Progress towards multi twisting doubles and transitions.

Please submit videos to the lead England National TUM Coach, Alan Lavelle <u>agcpaddy@aim.com</u> by Friday the 31<sup>st</sup> of December 2021.

#### Section 2: Selection Process

- Results will be considered from the Events listed above under 'Consideration Events' and will be put onto a matrix for each of the following Programmes: -
  - ENG Senior Programme; ENG Junior Programme
- Final England selections will then be made using the above matrix and the discretion of the Selection Panel based on the British Gymnastics long-term vision of World & European success for TUM as outlined in the section 'Overview of the Selection Process' on page 3 above.
- Following any video submissions received, gymnasts may be invited as guests to attend England Squad Activity between January March 2022. Confirmation of a selected place may then be confirmed in April 2022.

#### Section 3: The Programme

Invitations to join the England National Performance Programme will be issued on an annual basis, from January – December.

Participation in any of the Performance Programmes is optional. Athletes may decline the invitation, however once an athlete has accepted the offer, there is an expectation that the athlete will fully commit to all the requirements of the programme including the associated policies, procedures and agreed training, competition goals within the Individual Athlete Plan (IAP).

Selection to England designated International competitions is restricted to England Programme gymnasts.

- Programme selection period (Length of time an athlete can expect to be on the Programme from the point of selection)
  - o January March 2022 (Induction period)
  - o April December 2022
  - o Athletes will undertake a 3-month induction period from January March.
- Programme athletes must agree a TUM Individual Athlete Plan (targets, development & competition routines and competition calendar/events) with the England National Coaches.
- Programme athletes will be required to undertake all TUM programme activities (camps, additional training at LNSC /HPC and competitions) laid out by the TUM England National Coaches.
- Programme athletes will generally only be eligible for a single programme and cannot move between squads. Should an athlete be invited to attend another squad in the same or different discipline this should be discussed and agreed between the appropriate National Coaches and Programme Manager prior to selection.
- Programme athletes will be considered for selection to GBR minor internationals in consultation between English and British Gymnastics.
- Athletes must also agree to observe all obligations outlined within the English Gymnastics'
   Performance Athlete Agreement 2022 24 and any subsequent Codes of Behaviour adopted by English Gymnastics.