

## DISABILITY/INCLUSION STATEMENT

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- **London Gymnastics** subscribes to the principles of equality of opportunity and aims to ensure that anyone participating or wishing to participate in gymnastics is able to do so in a discrimination-free environment.
- **London Gymnastics** believes that everyone is entitled to be treated fairly regardless of gender, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins, or socio/economic background.
- **London Gymnastics** is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity: "Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."
- **London Gymnastics** is committed to supporting the principle and practice of equality and equal opportunities. No person acting in any capacity should receive any less favourable treatment, on the grounds of:
  - Age.
  - Disability.
  - Gender reassignment.
  - Marriage and Civil partnership.
  - Religion or belief.
  - Race (including colour, nationality and ethnic or national origin).
  - Sex and or Sexual Orientation.
  - Pregnancy & maternity

The region is also committed to promoting equal access to gymnastics and facilities for all, by identifying potential barriers and implementing best practice to overcome such barriers to ensure that everyone is able to conduct their activities free from direct or indirect discrimination, harassment or victimisation.

For further information on Equality in gymnastics please see the Equality page on the British Gymnastics website: [www.british-gymnastics.org/gymnasts/gymnast-membership/equality](http://www.british-gymnastics.org/gymnasts/gymnast-membership/equality)

### **Equality Policy Statement:**

This is to confirm that **London Gymnastics** has adopted the British Gymnastics Equality Policy.