



JobStart Scheme

JobStart is a new employer incentive scheme from the Department for Communities (DfC) that will help young people aged 16–24 get into the job market by providing government funding for employers to create job opportunities.

Employers can receive 100% government funding to create six-month job opportunities for 16-24 year-olds who are not in employment (or 9 months for those who meet certain criteria).

- Employers must be based in Northern Ireland
- Employers of all sizes can participate in the scheme
- Employers in all sectors can participate
- Employers can offer one job or multiple jobs
- JobStart opportunities must not replace existing or planned vacancies or cause existing employees, apprentices or contractors to lose or reduce their employment.
- Jobs offered must provide a six-month job opportunity, with a possible extension to 9 months for those who meet certain criteria.
- Jobs opportunities must offer at least 25 hours of employment per week.
- Jobs offered must pay at least the National Minimum Wage through PAYE.

There is £1,500 of funding available for each job opportunity for start-up costs to cover any support and training the young person may need.

For further information on the JobStart Scheme and to apply, please click on the below link.

<https://www.nibusinessinfo.co.uk/content/jobstart>