



**Date: 31<sup>st</sup> March 2015**

**Dear Club Secretary/Coach,**

Gymnastics Northern Ireland have embarked on a journey to achieve the equality Standard at Foundation Level and hopefully progress this standard to the fourth Level, Advanced standard over the next 4 years.

Gymnastics NI are committed to achieving this standard which is a benchmark for quality in our organisation. Implementing and maintaining this standard will make Gymnastics Northern Ireland a better, fairer and inclusive organisation.

GNI have carried out an Audit of the Management Committee and propose to follow this up with an audit of the Technical Committees and Clubs. GNI have made changes to our organisation as a result of this audit and more changes will be made as the GNI Management Committee become more aware of the issues affecting GNI Clubs and Members.

I would ask that you support us in our mission to deliver Equality throughout our organisation. You can do this by doing the following:

- Display the attached Poster highlighting Equality
- Report any incident to the GNI Welfare officer as all incidents are recorded and this record used by the Management Committee to implement initiatives/changes
- Encourage members to discuss and engage in Equality issues that may affect them – ask them have they any issues? Please report these to GNI
- Host an Welfare/Equality awareness session for your Club Members
- Host a bespoke meeting with GNI Welfare/Equality Team Member with you and/or your Club officials
- Download the GNI policies and become familiar with these

Full details will be available on the GNI website, located on the BG Regional platform.

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Ann Marie Barr", is written over a horizontal line.

Ann Marie Barr

GNI Management Committee Chair