**BRITISH GYMNASTICS’ NOMINATION POLICY**

**Aerobic Gymnastics**

**2019 European Games**

**Minsk (BLR)**

**21-30 June 2019**

| 1. Introduction | The European Games is an event whereby gymnasts represent the British Olympic Association (BOA) (the National Olympic Committee for Great Britain), therefore British Gymnastics only nominate gymnasts to the BOA. The BOA will confirm the selection of gymnasts and any associated support staff. The European Games is a PERFORMANCE competition for British Gymnastics. A Performance competition means that selections will be made based on nominating the gymnasts most capable of achieving the best results possible for GB at these Championships. The Nomination of gymnasts to represent Great Britain at the 2019 European Games will be made according to this policy. Gymnasts should note that for the European Games, the GBR Aerobics delegation may enter one Senior Group of five gymnasts in total. This is based on having qualified 7th (of the European Nations) in the Senior Group competition at the World Championships in Guimares (POR) June 2018. |
| 2. Performance Targets | These Performance Targets and the selection principles applied in this policy reflect the long-term direction and aims of the GBR Aerobic Performance Programme to final and medal at World Games, World Championship and European Championship level in 2019 and beyond. ● 1 x Final. |
| 3. Nomination Process / Timelines | To take into account: - ● European Games Team Assessment Day 1 - 30th September 2018 - Bulmershe ● European Games Team Assessment Day 2 – 11th November 2018 - Weston ● Pre-Nomination Meeting – 11th November 2018 - Weston ● Final Nomination Meeting – Monday 12 November 2018 (telecon - time tbc) ● Approval of Nominations – by 12.00 noon - Wednesday 14th November 2018 ● Communication of selection to gymnasts/coaches – 16.00 hrs - Wednesday 14th November ● Appeal window 16.00 hrs 14th November 2018 to 16.00 hrs 16th November 2018 ● Team Announcement by the BOA – see section 4 below |
| 4. BOA Entry deadlines | British Gymnastics is the selecting body that enters the GBR team to the BOA/Organiser. The timelines for the GBR Team shortlist and final entry to the European Games 2019 are TBC |
| 5. Competition Format | • FIG Competition, FIG Code of Points. (Senior)  
|                       | • Group |
| 6. Eligibility Criteria | Athletes are eligible for consideration provided they are:  
|                       | • a British Citizen, holding a British passport  
|                       | • Seniors: a minimum of 18 years old in the year of competition  
|                       | • a current British Gymnastics member  
|                       | • eligible to compete for Great Britain by possession of a current Gymnast Licence held with FIG |
| 7. The ‘Team’ | 1. The ‘Team’ means the team which is selected by British Gymnastics and includes gymnasts, coaches, nominated reserves, medical support personnel, judges, Team Leaders, Heads of Delegation and any associated members of the Performance Sport staff.  
| 8. Pre-Nomination | 1. Following Assessment Day 2 and prior to the Final Nomination Panel meeting, there will be a pre-nomination meeting. This will be following the Assessment Day 2 on Sunday 11th November 2018 at Weston (see Section 13 below)  
|                       | 2. This Pre-Nomination meeting will be led by the Head National Coach and involve the personal & club coaches of athletes under consideration who will be consulted regarding the final team composition.  
| 9. Nomination Panel | 1. Members of the Aerobics Nomination Panel are the Aerobics Technical Committee Chairman, the Aerobics National Judge Co-ordinator and the Non-Olympic Performance Manager.  
|                       | 2. The nominated gymnasts / partnership and coach (s) will be those who meet the nomination criteria, and: a) In the opinion of the Aerobics Nomination Panel, are most able to achieve the target listed within the section ‘Performance Targets’. b) In the opinion of the Aerobics Nomination Panel may also have a potential for future development.  
|                       | 3. Following the above process, the Non-Olympic Performance Manager will then forward the nominated partnership and coach to the Approval Panel by 12.00 noon Monday 12th November 2018 for their consideration.  
| 10. Approval Panel | 1. A British Gymnastics Approval Panel, comprising the Performance Director and Head of Performance Programmes will consider the nominations for gymnasts and coach received from the Nomination Panel and ratify if appropriate.  
|                       | 2. The Approval Panel will confirm the nominations by 12.00 noon on the 14th November 2018  
| 11. Communication of Nominations/Selection | 1. Once the Approval Panel confirm the nomination of the team, the Non-Olympic Performance Manager will notify the gymnasts/partnership and coach nominated. This will be by 16.00hrs on the 14th November 2018.  
|                       | 2. Once this communication of nominations has taken place, the 48-hour appeals window comes in effect.  
|                       | 3. **Gymnasts and Coaches shall refrain from making any public statements with regard to team selection until the appeals window has closed and the BOA have confirmed the selections.**  
| 12. Appeals | 1. Appeals can be submitted from 16.00hrs on the 14th Nov 2018 up to 16.00hrs on the 16th Nov 2018, - for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to.  
|                       | 2. The selection of coaches and judges is not open to appeal under any circumstance.  
|                       | 3. Appeals should be made following British Gymnastics’ Appeals Process. Details can be found on the British Gymnastics’ website;  
### 13. Designated Selection Events

The Nomination Panel will take into consideration performances at the following events:

1. All Competitions (domestic and International) from Worlds Selection Trials 2018 through to the close of the selection window – Sunday 11th November 2018.
2. Choreography & Skills Assessment Day 1 – Sunday 30 Sept 2018. (Bulmershe Gymnastics Club (10.00 – 14.00hrs)
3. Choreography & Skills Assessment Day 2 – Sunday 11 Nov 2018. (Weston Gymnastics Club (11.00 – 16.00hrs)

To be considered for selection, a gymnast who is ill or injured prior to or during this selection period must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). This documentation must be submitted to the Non-Olympic Programme Manager.

### 14. Nomination Process

1. Gymnasts will be selected on the basis of achieving the best result for Great Britain.
2. By entering the selection process, gymnasts and personal coaches agree to be bound by the provisions of this policy.
3. Following the close of the identified selection window, the European Games partnership will be nominated for selection based on being the partnership deemed the most capable of achieving the performance targets outlined in section 2 of this policy.
4. Non-travelling replacement gymnasts may be named if of the appropriate standard.
5. Nominated gymnasts and coaches (including the non-travelling replacement gymnasts) will be expected to undertake all programme activities (Camps and Competitions) laid out by the Aerobic Nomination Panel as part of the preparations for the Championships to prove their readiness to compete.
6. Nominated gymnasts and coaches must also agree to observe all obligations outlined within the British Gymnastics’ Performance Athlete Agreement 2017 – 21 and any subsequent Codes of Behaviour adopted by British Gymnastics.
7. The Team Coach will be nominated based upon consideration of the following criteria:
   - The selected partnership’s best needs
   - Their ability to lead, organise and control in situations of high responsibility and stress
   - Their international experience and performance.
   - Their attendance at all required meetings, squad training and events.

### 15. Injury & Replacement

1. In the event of injury and/or the need for replacement, the replacement gymnasts (if named) from the trial may be called upon to join the Team.
2. Once Team selections have been confirmed by the Approval Panel, all selected gymnasts must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the Championships.
3. All selected gymnasts must declare any medications they are taking, the use of any restricted medications, and submit these to the Head of Science & Medicine at British Gymnastics for medical approval.
4. A gymnast or coach may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team or a violation of the Codes of Behaviour adopted by the Team. Prior to removal the gymnast or coach will be presented with the opportunity to attend a removal interview with the Head of Delegation (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the Head of Delegation. Decisions on these matters are not open to appeal.
5. At any stage following the selection announcement and prior to departure to the competition, should the selected partnership fail to reach performance expectations in training or competition, the Aerobic Nomination Panel may recommend de-selection of any gymnast to the Approval Panel. The Approval Panel will consider this recommendation, provide an
opportunity for the gymnast to make a counter-argument, and then pass judgement. Written justification must be provided for any change. Decisions on these matters are not open to appeal.

6. At any stage following the arrival of the Team at the competition and during the event, should any gymnast fail to reach performance expectations in training or competition, the BOA Chef de Mission in close consultation with the nominated Aerobics European Games Coach, may recommend de-selection and replacement with a nominated replacement gymnast should time permit.

7. At any stage following the selection announcement, should there be a doubt over the ability of any gymnast to compete to the best of their ability **due to an injury or illness**, the following procedure will be adhered to:

   a) The gymnast will be referred to British Gymnastics' designated Medical Officer to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury and/or illness is such that the gymnast is physically unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators.

   b) If the gymnast passes the initial medical examination carried out by the Medical Officer but British Gymnastics still has concerns over whether or not the gymnast is able to compete to the best of their ability due to the underlying injury, illness or condition, the gymnast will be required to undertake British Gymnastics’ designated “Fitness Test”.

   c) The Fitness Test is an objective assessment that will require the athletes to perform the routine(s) to the standard required in selection.

   d) In the event that a gymnast fails to complete the Fitness Test to the required standard, they will be removed from the Team, a decision that is not open to appeal.

8. Any replacement gymnast required will be made by the Aerobics Nomination Panel on the basis of the best needs of the Team and will be selected from replacement gymnasts nominated as non-travelling reserves. Decisions on these matters are not open to appeal.

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<tr>
<th>16. Team Organisation</th>
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<tr>
<td>1. The partnership will attend any pre-Championship Preparation Camps and competitions (to be confirmed by the Aerobics Nomination Panel)</td>
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<th>17. Announcement</th>
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<tr>
<td>1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after confirmation from the British Olympic Association (BOA). (date tbc)</td>
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<th>18. Any additional matters not covered by this Policy</th>
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<tr>
<td>1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.</td>
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Selection policy for the Aerobic European Games Team - Minsk (UKR) June 2019

APPROVED BY:

Signed

Nigel Saunders
Chair, Aerobics Technical Committee

Signed

James Thomas
Performance Director

MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson (British Gymnastics' Chief Medical Officer)
Louise Fawcett (British Gymnastics' Head of Performance Support)
Jonny Bucke (British Gymnastics' Physiotherapist)
Jason Laird (British Gymnastics' Physiotherapist)
Lindy Laszig (British Gymnastics' Physiotherapist)
Choreography & Skills Assessment Day 2 – Registration Form
Weston Gym Club – Sunday 11th November 2018
11.00 – 16.00 hrs

I ______________________________ (full name) wish to be considered for selection to the British Team for the European Games Aerobic Group event at the 2019 European Games in Minsk.

I acknowledge that I have read, been given opportunity to discuss, understand, and agree to follow the British Gymnastics’ Selection Policy for the Aerobic Gymnastics Team Event at the 2019 European Games.

My normal contact details for further correspondence are given below. I undertake to notify British Gymnastics’ Non-Olympic Programme Officer immediately should these details change.

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<th>Address:</th>
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<td>Home phone:</td>
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<td>Email:</td>
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<td>Club:</td>
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<tr>
<td>Personal coach:</td>
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<td>Personal coach email:</td>
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This acknowledgement ensures that I will be afforded fair and equal opportunity to gain selection to the Team in accordance with the Selection Policy but does not guarantee my selection in any way.

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<th>Signature of athlete:</th>
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Please email this form to Nadine Barnard; nadine.barnard@british-gymnastics.org or post to; Nadine Barnard, Non-Olympic Programme Officer, British Gymnastics, Administration Building, Lilleshall National Sports Centre, Newport, TF10 9NE. To complete your registration to trial, an entry fee of £10.00 needs to be paid by bank transfer using the details below. To be considered, **This form and entry fee** need to be received before midnight on 26th October 2018.

British Gymnastics Bank Details
• NatWest Bank
• Account Number – 0862 5328
• Sort Code – 54 10 36
• Reference – Please use the following reference format: Euro AER + Gymnast Initials