



BRITISH GYMNASTICS' SELECTION POLICY

Mens Artistic

Junior/Senior European Championships 2022

Munich, Germany

11-22 August 2022

Schedule of information

#	Title	Description
1	Introduction	Overview of the competition, nominating and selecting bodies and team composition.
2	Performance Targets	Discipline specific and overall Gymnastics performance targets for the 2022 Junior and Senior European Championships.
3	Selection Timelines	Key date timeline for selection.
4	Competition Format	The competition format for the European Championships
5	Gymnast Eligibility Criteria	The criteria that a gymnast must meet in order to be eligible for consideration prior to achievement of performance requirements.
6	Performance Standards	The scores that are required to be achieved by gymnasts to be considered for selection to the event listed in this policy
7	Additional Performance Factors	The factors, in priority order, that will be considered for selection.
8	Selection Panel	The list of voting and non-voting members of the selection panel
9	Selection Process	Key principles and dates/times that the selection panel will adhere to in relation to gymnast and coach selection.
10	Selection Process for team, coach places	Key requirements considered by the selection panel for team coach places.
11	Gymnast and Coach Expectations	The key requirements and expectations of gymnasts and team coaches once selected.
12	Internal Communication of Selections	The time, date and method of communicating the selections to eligible gymnasts and coaches.
13	Appeals	The time and date window, and process to enter an appeal to the selections.
14	External Communication of Selections	The process of communicating and announcing the selections by British Gymnastics following the Appeals process.
15	Injury and Replacements	The conditions and process whereby replacements may be made.
16	Team Organisation	Key dates and times that the team will travel to Munich in 2022
17	Announcement	Information regarding the process for British Gymnastics announcements

1. Introduction	<p>The Junior and Senior European Championships is the performance competition and a milestone target event for 2022</p> <p>As a Performance competition, selections will be made on the basis of the gymnasts most capable of performing and challenging to win as many medals as possible. This is also a qualification event for the 2024 Paris Olympic Games and British Gymnastics will field a team with the priority goal of ensuring a Top 13 Team placing to ensure continued involvement in the Olympic Team qualification process.</p> <p>The nomination of gymnasts and coaches to represent Great Britain at the Junior and Senior European Championships will be made according to this selection policy.</p> <p>Gymnasts should also note the maximum competition team size for the Junior and Senior European Championships is: 5 gymnasts (Junior), 5 gymnasts (senior).</p>								
2. Performance Targets	<p>British Gymnastics is targeting:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Senior Team Top 3 placing</td> <td style="width: 50%;">Junior Team Top 3 placing</td> </tr> <tr> <td>2 senior gymnasts in Top 12 AA</td> <td>2 junior gymnasts in Top 12 AA</td> </tr> <tr> <td>3-5 Senior apparatus finals</td> <td>3-5 Junior apparatus finals</td> </tr> <tr> <td>2-4 Senior Apparatus Medals</td> <td>2-4 Junior Apparatus medals</td> </tr> </table>	Senior Team Top 3 placing	Junior Team Top 3 placing	2 senior gymnasts in Top 12 AA	2 junior gymnasts in Top 12 AA	3-5 Senior apparatus finals	3-5 Junior apparatus finals	2-4 Senior Apparatus Medals	2-4 Junior Apparatus medals
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3. Selection Timelines	<p>Definitive entry: 2nd May 2022</p> <p>Nominative Entry: 4th July 2022</p> <ol style="list-style-type: none"> a) Coaches pre selection meeting will take place on 20th June online b) Selection Panel Meeting will take place on 21st June, 11.30am at LNSC c) Internal Communication of selections – will take place on 22/06/2022 d) Appeals window – will be in effect from midday on 22/06/2022 to midday on 24/06/2022 e) Public communication of selections on or after 28th June 2022 								
4. Competition Format	<ol style="list-style-type: none"> 1. The competition format will be delivered as per FIG Competition rules and regulations. 2. Scoring at the [event] will be delivered as per the FIG Code of Points. 3. The competition classes at the Junior and Senior European Championships are: <ul style="list-style-type: none"> • Thursday 18th August: Senior Individual AA Final • Friday 19th August: Junior Individual AA and Team Final • Saturday 20th August: Senior Team Final • Sunday 21st August- Junior and Senior Apparatus Finals • Team format is 5,4,3 for Juniors • Team format is 5,4,3 for Seniors, and 5,3,3 in Team Final 								

5. Gymnast Eligibility Criteria	<p>Gymnasts are eligible for consideration provided they:</p> <ul style="list-style-type: none"> • are a British Citizen holding or eligible to hold a British passport. • Are aged 15-18 in the year of competition for Juniors, 18+ in the year of competition for Seniors • are a current British Gymnastics member • are eligible to compete for Great Britain by possession of a current Gymnast Licence held with FIG and no membership or doping related violations at the time of nomination • have competed in at least 2 of the following Designated Selection Events (DSEs) <ul style="list-style-type: none"> a) British Championships in September 2021 b) World Championships/Olympic Games 2021 c) GB Junior Internationals between September 2021 and June 2022 d) Home Nations Championships in Feb/March 2022 e) British Championships in March 2022 f) World Cup A series in Feb/March 2022 g) London Open in May 2022 h) British Team Championships in June 2022 i) Any other GB senior internationals between September 2021 and June 2022 <p>* Gymnasts selected for the Commonwealth Games in July may also be considered for European Championships if it is deemed an appropriate tactical build up for World Championships in October.</p> <ul style="list-style-type: none"> • Any gymnast unable to compete at the listed Designated Selection Events can petition to the HNC for consideration. Gymnasts are required to send a petition in writing explaining the reasons for being unable to compete at the DSE's to chris.hughes@british-gymnastics.org by 12pm Friday 11th March 2022. Any gymnast who is considered based upon a petition will be required to submit agreed competition routine footage to an independent GB judging panel no later than 20th June 2022 from events between January and June 20th 2022. The judging panel will evaluate the performances to determine if they meet the performance standards listed in Section 6. The scoring of submitted routines is not open for appeal. <ul style="list-style-type: none"> ○ Achieved at least 2 of the minimum Performance Standards, listed in section 6. ○ Due to the unprecedented challenges faced by the Covid-19 pandemic, competitions in 2022 are subject to constant review. In light of any competition cancellations or postponements, British Gymnastics will reserve the right to review and amend the list of DSE's to provide opportunities, where possible, to demonstrate performance potential and form prior to nomination and selection. ○ have signed a World Class Programme Athlete Agreement (2021-2025) with British Gymnastics at the time of the nomination meeting. ○ have completed any additional third-party agency requirements (such as, but not limited to, UK Anti-Doping, the World Anti-Doping Agency and/or the British Olympic Association).
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6. Performance Standards

1. Athletes wishing to be considered for nomination are expected to achieve a minimum of **two** start values and **two** final score values within competition during the Designated Selection Events listed in table 1.

Table 1. 2022 Senior European Championships minimum selection scores.

Values	Floor	Pommel	Rings	Vault	Pbar	HBar	AA
Start	5.8	6.3	6.2	5.6	6.1	6.1	83+
Final	14.2	14.7	14.6	14.6 (av)*	14.7	13.8	

* 14.6 is the average final score required for 2 vaults in any 1 competition.

Table 2. 2022 Junior European Championships minimum selection scores. (Junior Code).

Values	Floor	Pommel	Rings	Vault	Pbar	HBar	AA
Start	5.0	5.0	4.5	4.8/5.2	5.0	4.5	78.5
Final	13.6	12.8	12.8	14.0(av)*	13.0	12.8	

* 14.0 is the average final score required for 2 vaults in any 1 competition.

The above scores reflect the change in the Code of Points from January 2022, and BG reserve the right to make adjustments to these scores by 10th March 2022 following monitoring of international and national scoring prior to that date.

2. In the absence of a sufficient number of athletes achieving the performance standards, the nomination panel may take into consideration athletes who do not reach the performance standards due to injury, illness or other key factors such as the impact of the covid pandemic on training and competition plans based on supporting the longer-term direction of the programme of qualifying for and winning medals at the Olympic Games in 2024.

7. Additional Performance Factors

1. The panel will consider the following Additional Performance Factors (APF), when nominating gymnasts:
 - a) Gymnasts scoring potential to win a medal or achieve the performance targets at the European Championships
 - b) Current and most recent performance form in the build-up to nomination, including performances at the Designated Selection Events (DSEs)
 - c) Gymnasts potential to contend for medals at the 2024 Olympic Games
 - d) Major Championship and International performance pedigree in 2022
 - e) Engagement with the World Class Programme including adherence to agreed Individual Athlete Plan (IAP)

	<p>f) Current medical and injury status including recent training history and any additional extenuating circumstances that the panel feels necessary to consider at its discretion</p> <p>g) Longer term aims of the World Class Programme and/or multi cycle Olympic potential</p> <p>2. The Performance factors will be viewed in a ranked, priority order from a to f, with ‘a’ being the most important factor for consideration.</p>
8.Selection Panel	<p>1. The selection panel will consist of:</p> <ul style="list-style-type: none"> - Performance Director (chair & voting) - Head National Coach (voting) - National Coach (voting) - Technical Committee Chair (non-voting) - Nominated Performance Representative (non-voting) - Appointed Judging Representative (non-voting) - Chief Medical Officer or Medical representative (non-voting) - Independent Observers (up to two, non-voting)*¹ <p>2. Prior to the commencement of the meeting, and no later than 72 hrs prior, all panel members must declare any conflicts of interest to the chair.</p> <p>3. At the start of the meeting the chair will log any conflicts and confirm any arrangements based on any registered conflicts.</p> <p>4. The selections for all available places will be made through discussion of the eligible gymnasts, reviewing the performance factors (section 6), and the ability to deliver the performance targets (section 2).</p> <p>5. Whereby proposed selections can’t be agreed through reaching a consensus, each decision maker will have 1 vote per available quota place. Panel members must cast a vote for the nomination to proceed.</p> <p><i>*¹ Independent observers are appointed to provide assurance that the policy is applied in a fair, consistent and transparent manner. Independent observers could be appointed from (but not limited to) British Athletes Commission, UK Sport, British Olympic Association, Sports Lawyers and other Olympic/Paralympic Sports Management professionals.</i></p>
9.Selection Process	<p>1. Prior to the selection panel meeting information will be compiled from relevant personnel to support the panel’s decision making during the meeting. This would include, but is not limited to:</p> <ul style="list-style-type: none"> a) Analytics related to performances at the Designated Selection Events b) Analytics related to performances of other nations c) Injury, Illness and training information related to gymnasts achieving the performance standards

	<ol style="list-style-type: none"> 2. The selection panel will meet to consider any relevant input from the British Gymnastics Sport Science & Medicine staff, National Coaches, Judging representatives and Performance staff to discuss the nomination of the gymnasts. 3. Gymnasts meeting the eligibility criteria, including Performance Standards, will be considered against the Additional Performance Factors. 4. A gymnast who is ill or injured prior to or during one of the DSEs must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). 5. A gymnast who meets the eligibility criteria but does not meet the Performance Standards can be considered for selection by the panel and these gymnasts will be identified at the start of the selection panel discussions using relevant information aligned to the Additional Performance Factors. 6. The nominated gymnasts and coaches will be those, in the expert opinion of the Nomination Panel, most able to achieve the targets listed in the section 'Performance Targets'. 7. As part of the selection process, a gymnast's allocation of apparatus/routine requirements may be identified as part of the conditions of selection. 8. Based on the events requirements, when reviewing eligible gymnasts, their performances and the additional performance factors, it may identify travelling or non-travelling reserves. Whereby multiple reserves are identified, the travelling reserve will be confirmed no later than 18th July 2022. 9. The selection panel will meet on 21st June 2022 10. The Performance Director will then communicate the nominations to all eligible gymnasts and coaches by midday on 22nd June 2022.
10.Selection Process for Team Coach places	<ol style="list-style-type: none"> 1. Based upon the number of athlete places qualified, British Gymnastics will confirm the number of Team Coach accreditations available at the Senior and Junior European Championships. 2. British Gymnastics will consider its long-term Olympic strategy when selecting team coaches, to support the achievement of the performance targets. 3. Based upon the availability of accreditations, competition strategy and longer term strategy for the Olympic Games, the allocation of coach accreditations will be made based upon the following priority order: <ol style="list-style-type: none"> a) A coach who can support the achievement of the performance targets through working with the Team Leader, Head National Coach and National Coach to support the team's needs. At least one of the accredited Team Coaches will be a BG National Coach. b) A coach who can support the achievement of the performance targets through working with gymnasts who possesses the highest probability of delivering medals at the European Championships.
11.Expectations of selected gymnasts and coaches	<ol style="list-style-type: none"> 1. Selected gymnasts and coaches, including reserve(s), (where agreed) will be expected to undertake all identified pre-competition activities (Camps and Competitions) laid out by the Head National Coach as part of the preparations for the Championships to prove their readiness to compete. 2. Selected gymnasts and coaches (including the reserve(s)) must also agree to observe all obligations outlined within the British Gymnastics' Performance Athlete Agreement 2021 – 25 and any subsequent Codes of Behaviour adopted by British Gymnastics.
12.Internal Communication of Selections	<ol style="list-style-type: none"> 1. The Performance Director will communicate the selections to all eligible gymnast and coaches by midday on 22nd June 2022

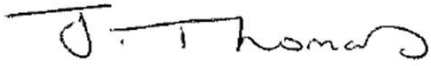
	2. The communication of selections is strictly confidential and is not to be publicised.
13.Appeals	<ol style="list-style-type: none"> 1. Appeals can only be submitted from midday on 22/06/2022 to midday on 24/06/2022 for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to. 2. The British Gymnastics appeals policy can be found here: Selection Appeals Process 3. Support for athletes when considering or pursuing an appeal is available from the British Athletes Commission (www.britishathletes.org)
14.External Communication of Selections	<ol style="list-style-type: none"> 1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team.
15.Injury & Replacement	<ol style="list-style-type: none"> 1. In the event of injury and/or the need for replacement, a selection panel will be formed and any gymnast listed as a reserve may be called upon to join the Team at any time. 2. Once Team selections have been confirmed by the Approval Panel, all selected gymnasts (including the reserve(s)) must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the [event]. 3. All selected gymnasts (including the reserve(s)) must declare any medications they are taking, the use of any restricted medications, and submit these to the Chief Medical Officer at British Gymnastics for medical approval. 4. A gymnast or coach may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team or a violation of the Codes of Behaviour adopted by the Team. Prior to removal, the gymnast or coach (plus a companion) will be presented with the opportunity to attend a removal interview with the Performance Director (or their appointed representative) with one other independent person. Written justification must be provided for all removals by the Performance Director. Decisions on these matters are not open to appeal. 5. At any stage following the selection announcement and prior to the Delegation Registration Meeting (the date the team is formally entered), should any gymnast fail to reach <u>performance</u> expectations in training or competition, or refuse to commit to the allocation of apparatus/routine assigned by the Head National Coach or suffer a loss of form to such an extent that it leads the Head National Coach to reasonably believe that such athlete cannot perform to their expected ability at the [event], the Head National Coach may recommend de-selection to the Approval Panel. The Approval Panel will consider this recommendation in full, set out the reasons for such decision to the affected athlete and provide an opportunity for the gymnast to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal. 6. At any stage following the selection announcement but prior to the Delegation Registration Meeting (the date the team is formally entered), should there be a doubt over the ability of a gymnast to compete to the best of his ability <u>due to an injury or illness</u>, the following procedure will be adhered to: <ol style="list-style-type: none"> a) The gymnast will be referred to British Gymnastics' designated Medical Officer to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury and/or illness is such that the gymnast is physically unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators. b) If the gymnast passes the initial medical examination carried out by the Medical Officer but British Gymnastics still has concerns over whether or not the gymnast is able to compete to the best of his ability due to the underlying injury or illness, the gymnast will be required to undertake British Gymnastics' designated "Fitness Test". c) The Fitness Test is an objective assessment that will require the gymnast to perform routine(s) to minimum selection policy final score standards with appropriately qualified judges appointed by the Technical Committee.

	<p>d) In the event that a gymnast fails to complete the Fitness Test to the required standard, they will be removed from the Team, a decision that is not open to appeal.</p> <p>7. Any replacement(s) required will be made by the Head National Coach on the basis of the needs of the Team and will normally come out of the pool of nominated travelling or non-travelling reserves. Decisions on these matters are not open to appeal.</p> <p>8. Following the DRM, athlete de-selections and replacements are only be allowed in accordance with the FIGs "Late Athlete Replacement Policy". Athletes may be de-selected at this stage due to the athlete no-longer being eligible, or due to injury/illness. In such circumstances, should the British Gymnastics CMO or Performance Director believe injury/illness will impact upon an athlete's potential to deliver a performance at the [Event] at least equivalent to Performance Standards (see section 6) at the date of the selection meeting at which they were nominated due to injury or illness the following process will be undertaken:</p> <p>9. The British Gymnastics CMO (or designated medical representative), will request that the athlete undergoes a medical examination to determine his/her fitness to compete. If the athlete is deemed not fit to compete or refuses to undergo the examination, his/her nomination will be withdrawn, and British Gymnastics will nominate the relevant reserve athlete.</p> <p>10. If the athlete satisfies the CMO that he/she is 'fit to compete' and yet the British Gymnastics Coaching team believe he/she will not be able to deliver a performance at least equivalent to Performance Standards at the date of the selection meeting at which they were nominated as a consequence of the underlying injury or illness, the Performance Director, at his sole discretion, may request the athlete undergoes a set of performance tests. The test(s) will be agreed by each of the British Gymnastics CMO (or designated medical representative) and the Head National Coach. If the athlete is unable to perform in the tests at a reasonably equivalent level to what they could have done at the date of nomination in the opinion of the Performance Director, or refuses to undertake the test, they will be withdrawn from the European Championships. At this stage a reserve athlete will be selected.</p>
16. Team Organisation	<p>1. The Team will attend pre-event Preparation Camps and competitions in accordance to the Activity Planner (subject to change).</p> <p>2. The team travel dates will be confirmed by 1st July 2022</p> <p>3. In the event that they have not already done so, all gymnasts within the Team will be required to sign and comply with the Team Members' Agreement and British Gymnastics' Performance Athlete Agreement 2021-2025.</p> <p>4. In the event that they have not already done so, all coaches within the Team will be required to sign and comply with British Gymnastics' 'International and National Representative Coaches Code of Conduct'.</p>
17. Announcement	<p>1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team selection.</p>
18. Any additional matters not covered by this Policy	<p>1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.</p>

Selection policy for Junior and Senior European Championships, Munich, Germany, in 2022

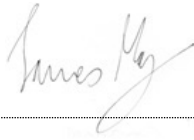
APPROVED BY:

Signed



James Thomas
Performance Director

Signed



James May
Chair – Mens Technical Committee

MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson (British Gymnastics' Chief Medical Officer)
Jonny Bucke (British Gymnastics' Physiotherapist)