



# BRITISH GYMNASTICS' SELECTION POLICY

## Women's Artistic Gymnastics

### Senior World Championships, Stuttgart, GER

4-13 October 2019

<p>1. Introduction</p>	<p>The Senior World Championships is a PERFORMANCE competition and a UK Sport milestone event for the Tokyo cycle and a Tokyo Olympic Games qualification opportunity*<sup>1</sup>.</p> <p>A Performance event means that selections will be made on the basis of the athletes most capable of performing and challenging to win medals and qualify for the Tokyo Olympic Games.</p> <p>The selection of athletes to represent Great Britain at the 2019 Senior World Championships will be made according to this selection policy.</p> <p>Athletes should note that for all major championships, each delegation may enter a maximum of 5 athletes for men and 5 athletes for women (plus reserves).</p> <p><b>*<sup>1</sup> Selected gymnasts and their coaches should be aware that, in the event of GBR placing in the Top 9 teams in the Team Final, they will be unable to access potential selection to Tokyo 2020 Olympics through the individual apparatus world cup, or 2020 European Championships routes.</b></p>
<p>2. Performance Targets</p>	<p><i>These Performance Targets and the selection principles applied in this policy reflect the long-term direction and aims of the World Class Performance Programme to win Olympic Medals in 2020 and beyond.</i></p> <p>Performance targets for the Senior World Championships 2019 are as follows:</p> <ul style="list-style-type: none"> <li>• Team = Top 8 Final placing</li> <li>• Individual All-Around = 1 x Top 10 final placing</li> <li>• Individual Apparatus = 2 x finals</li> <li>• Medal Target = 1-2</li> </ul>
<p>3. Selection Process / Timelines</p>	<ul style="list-style-type: none"> <li>• Designated Selection Events – January to September 2019</li> </ul> <p><b><u>Phase 1 – World Championships Squad Selection (n= 6)*<sup>2</sup></u></b></p> <ul style="list-style-type: none"> <li>• Nomination Meeting – 1<sup>st</sup> September</li> <li>• Nomination to Approval Panel – 2<sup>nd</sup> September</li> <li>• Approval of selection – 2<sup>nd</sup> September</li> <li>• Communication of selection – 2<sup>nd</sup> September</li> <li>• Appeals Deadline – 4<sup>th</sup> September</li> </ul> <p><b><u>Phase 2 – World Championships Team Selection (n=5 + travelling reserve)</u></b></p> <ul style="list-style-type: none"> <li>• Nomination Meeting – 15<sup>th</sup> September</li> <li>• Nomination to Approval Panel – 16<sup>th</sup> September</li> </ul>

	<ul style="list-style-type: none"> <li>• Approval of selection – 17<sup>th</sup> September</li> <li>• Communication of selection – 17<sup>th</sup> September</li> <li>Appeals Deadline – 19<sup>th</sup> September</li> <li>• Nominative Entry – 4<sup>th</sup> September</li> <li>• World Championships preparation camp: <ul style="list-style-type: none"> <li>○ 9<sup>th</sup> – 26<sup>th</sup> September 2019, Lilleshall National Sports Centre (LNSC)</li> </ul> </li> </ul> <p>*2 Additional gymnasts (up to 2) may be invited to attend the first week of the World Championships preparation camp.</p>
4. FIG Entry deadlines	<p>British Gymnastics is the selecting body that enters the GBR team to the FIG/Organiser. The timelines for entry to the World Championships 2019 are:</p> <ul style="list-style-type: none"> <li>• Provisional Entry – 3<sup>rd</sup> May 2019</li> <li>• Definitive Entry – 4<sup>th</sup> July 2019</li> <li>• Nominative Entry – 4<sup>th</sup> September 2019</li> </ul>
5. Competition Format	<ul style="list-style-type: none"> <li>• FIG Competition, FIG Code of Points</li> <li>• Senior Women’s Team, Individual Apparatus &amp; Individual All Around</li> </ul>
6. Eligibility Criteria	<p>Athletes are eligible for consideration provided they are:</p> <ul style="list-style-type: none"> <li>• a British Citizen, holding a British passport</li> <li>• a minimum of 16 years old in the year of competition (born 2003 or older)</li> <li>• a current British Gymnastics member</li> <li>• eligible to compete for Great Britain by possession of a current Gymnast Licence held with FIG</li> </ul>
7. The ‘Team’	<p>1. The ‘Team’ means the team which is selected by British Gymnastics and includes athletes, coaches, nominated reserves, medical support personnel, judges, Team Leaders, Heads of Delegation and any associated members of the Performance Sport staff.</p>
8. Pre-Nomination	<ol style="list-style-type: none"> <li>1. Following the last Designated Selection Event (DSE) and prior to the Nomination Panel meeting, the Head National Coach, at his/her discretion may hold a pre-nomination meeting.</li> <li>2. The Pre-Nomination meeting will involve the personal coaches of athletes under consideration and will be consulted on regarding the team composition.</li> <li>3. Additional judging and analytics input may be sought to provide additional information within the pre-nomination meeting.</li> </ol>
9. Phase 1 Nomination Panel	<ol style="list-style-type: none"> <li>1. Following the completion of the Designated Selection Events (DSE) listed in this Policy, the WAG Head National Coach will consult with the National Coaches, Technical Committee Chair, Judging representative and Lead Physiotherapist for the discipline. The Panel may also take into account any relevant input deemed necessary from the Performance staff to discuss the nomination of the athletes and coaches to be part of the World Championships Preparation Squad.</li> <li>2. The nominated athletes and coaches will be those, in the expert opinion of the Nomination Panel, most able to achieve the targets as the Competing Team, listed in the section ‘Performance Targets’.</li> <li>3. Following the Nomination Panel meeting, a nominated Performance representative will forward the completed Nomination documentation including a list of nominated athletes and coaches to the Approvals Panel on 2<sup>nd</sup> September 2019</li> </ol>

10. Approval Panel	<ol style="list-style-type: none"> <li>1. A British Gymnastics Approval Panel, comprising the Performance Director and Head of Performance Programmes will consider the nominations for athletes and coaches received from the Nomination Panel and ratify if appropriate.</li> <li>2. In the event that the Nomination Panel provides insufficient athletes to fill the available Team places, the Approval Panel will make referral back to the Nomination Panel for their reasoning at which point their list of nominations may be amended.</li> <li>3. The Approval Panel will confirm the selection of the Squad no later than 2<sup>nd</sup> September 2019</li> </ol>
11. Communication of selections	<ol style="list-style-type: none"> <li>1. Once the Approval panel confirm the selection of the team, the Performance Director will notify all age eligible British Squad athletes and personal coaches.</li> <li>2. Once the communication of selections has taken place, the 48-hour appeals window comes in effect.</li> <li>3. Athletes and Coaches shall refrain from making any public statements with regard to team selection until the appeals window has closed.</li> </ol>
12. Phase 1 Athlete Appeals	<ol style="list-style-type: none"> <li>1. Appeals can only be submitted from midday 2<sup>nd</sup> September up to midday on the 4<sup>th</sup> September 2019, for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to.</li> <li>2. The selection of coaches and judges is not open to appeal under any circumstance.</li> <li>3. Appeals should be made following British Gymnastics' Appeals Process. Details can be found on the British Gymnastics' website; <a href="https://www.british-gymnastics.org/technical-information/performance-gymnastics/document-downloads/9101-performance-appeals-procedure-november-2017/file">https://www.british-gymnastics.org/technical-information/performance-gymnastics/document-downloads/9101-performance-appeals-procedure-november-2017/file</a>.</li> </ol>
13. Phase 2 Nomination Panel	<ol style="list-style-type: none"> <li>1. Following the completion of the first week of World Championships preparation the WAG Head National Coach will consult with the National Coaches, Technical Committee Chair, Judging representative and Lead Physiotherapist. The Panel may also take into account any relevant input deemed necessary from the Performance staff to identify the 5 competing gymnasts and traveling reserve from the 6 gymnasts identified at phase 1.</li> <li>2. The nominated athletes and coaches will be those, in the expert opinion of the Nomination Panel, most able to achieve the targets as the Competing Team, listed in the section 'Performance Targets'.</li> <li>3. Due to the nature of the team event at the World Championships, the team will be nominated/selected based on a composition of athletes who can support the delivery of the highest possible score within the team final. Acknowledgement is made that in selecting for a team event, factors such as the combination of athletes and the balance of a team make-up shall be taken into account by the panels at all times in determining selection.</li> <li>4. Following the Nomination Panel meeting, a nominated Performance representative will forward the completed Nomination documentation including a list of nominated athletes and coaches to the Approvals Panel on 16<sup>th</sup> September 2019</li> </ol>
14. Approval Panel	<ol style="list-style-type: none"> <li>1. A British Gymnastics Approval Panel, comprising the Performance Director and Head of Performance Programmes will consider the nominations for athletes and coaches received from the Nomination Panel and ratify if appropriate.</li> <li>2. In the event that the Nomination Panel provides insufficient athletes to fill the available Team places, the Approval Panel will make referral back to the Nomination Panel for their reasoning at which point their list of nominations may be amended.</li> <li>3. The Approval Panel will confirm the selection of the Team no later than 17<sup>th</sup> September 2019</li> </ol>
15. Communication of selections	<ol style="list-style-type: none"> <li>1. Once the Approval panel confirm the selection of the team, the Performance Director will notify all age eligible British Squad athletes and personal coaches.</li> <li>2. Once the communication of selections has taken place, the 48-hour appeals window comes in effect.</li> <li>3. Athletes and Coaches shall refrain from making any public statements with regard to team selection until the appeals window has closed.</li> </ol>

<p>16. Phase 2 Athlete Appeals</p>	<ol style="list-style-type: none"> <li>1. Appeals can only be submitted from midday 17<sup>th</sup> September up to midday on the 19<sup>th</sup> September 2019, for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to.</li> <li>2. The selection of coaches and judges is not open to appeal under any circumstance.</li> <li>3. Appeals should be made following British Gymnastics' Appeals Process. Details can be found on the British Gymnastics' website; <a href="https://www.british-gymnastics.org/technical-information/performance-gymnastics/document-downloads/9101-performance-appeals-procedure-november-2017/file">https://www.british-gymnastics.org/technical-information/performance-gymnastics/document-downloads/9101-performance-appeals-procedure-november-2017/file</a>.</li> </ol>
<p>17. Designated Selection Events</p>	<ol style="list-style-type: none"> <li>1. The Nomination Panel will take into consideration performances at the following events to select the World Championships preparation squad: <ul style="list-style-type: none"> <li>• British Championships, 14-17 March 2019</li> <li>• European Championships, 6-13 April 2019<sup>*3</sup></li> <li>• European Games, 21-30 July 2019</li> <li>• World Championship Trials 30<sup>th</sup> August – 1<sup>st</sup> September 2019</li> <li>• All FIG World Cup and World Challenge Cup Events 2019 up to the 1<sup>st</sup> September 2019</li> </ul> </li> <li>2. In addition to the above, when selecting the World Championships Team, the following events will be taken into consideration: <ul style="list-style-type: none"> <li>• Hungary World Challenge Cup, 6-8 September</li> <li>• World Championships preparation camp 9-12 September</li> <li>• Adi Stan Championships, 14-15 September</li> <li>• Paris World Challenge Cup, 13-15 September</li> </ul> <p>In order to be considered for selection, a gymnast who is ill or injured prior to or during one of the Designated Selection Events must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). This documentation must be submitted to the Olympic Programme Officer.</p> <p><sup>*3</sup> Priority consideration will be given to individual medal winning performances from the 2019 European Championships and 2019 FIG World Cups.</p> <p><b>However, any consideration linked to 2019 European Championships will be tempered with fitness and performance levels at the time of nomination.</b></p> </li> </ol>
<p>18. Nomination Process</p>	<ol style="list-style-type: none"> <li>1. Athletes will be nominated/selected on the basis of achieving the performance targets for Great Britain as part of the Competing Team.</li> <li>2. By entering the selection process, athletes and personal coaches agree to be bound by the provisions of this policy.</li> <li>3. Athletes meeting the eligibility criteria and who are members of the British Gymnastics World Class Programme will automatically be considered for nomination.</li> <li>4. Athletes meeting the eligibility criteria who are not members of British Gymnastics World Class Programme may petition the Nomination Panel for inclusion, presenting evidence to support their consideration. Petitions should be sent in writing to the Olympic Programme Officer (WAG) by the deadline of noon 1<sup>st</sup> August 2019.</li> <li>5. Following the <u>final</u> selection event (World Championships Trial 2019), the World Championships Squad will be nominated for selection based on athletes who are deemed the most capable of achieving the best result for the Competing Team for Great Britain at the World Championships 2019.</li> <li>6. Due to the nature of the team event at the World Championships, the team will be nominated/selected based on a composition of athletes who can support the delivery of the</li> </ol>

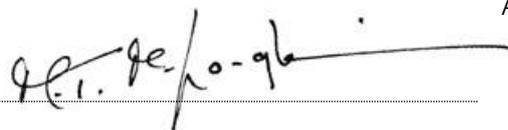
	<p>highest possible score within the team final. Acknowledgement is made that in selecting for a team event, factors such as the combination of athletes and the balance of a team make-up shall be taken into account by the panels at all times in determining selection</p> <ol style="list-style-type: none"> <li>7. Should athletes not reach the required standards of performance the Nomination Panel may nominate athletes who are deemed capable of achieving the best result for Great Britain or whose inclusion reflects the long-term direction and aims of the World Class Performance Programme of winning Olympic Medals.</li> <li>8. Nominated athletes and coaches will be expected to undertake all programme activities (Camps and Competitions) laid out by the WAG Head National Coach as part of the preparations for the Championships to prove their readiness to compete.</li> <li>9. Nominated athletes and coaches must also agree to observe all obligations outlined within the British Gymnastics' Performance Athlete Agreement 2017 – 21 and any subsequent Codes of Behaviour adopted by British Gymnastics.</li> <li>10. Team Coaches will be nominated based upon consideration of the following criteria: <ul style="list-style-type: none"> <li>• To optimise medal winning potential</li> <li>• Their ability to lead, organise and control under situations of high responsibility and stress</li> <li>• Their international experience and performance</li> <li>• Their attendance at all required meetings, squad training and events.</li> <li>• Supporting multiple athletes or athletes who have the potential to multi medal at the event.</li> </ul> </li> <li>11. The nomination panel will take place no later than 1<sup>st</sup> September 2019. This will be chaired by the Head National Coach. In attendance will be the National Coaches, Technical Committee Chair, Judging representative, a nominated representative from the World Class Programme and any support staff deemed necessary.</li> </ol>
19. Injury & Replacement	<ol style="list-style-type: none"> <li>1. In the event of injury and/or the need for replacement, any athlete may be called upon to join the Team at any time.</li> <li>2. Once Team selections have been confirmed by the Approval Panel, all selected athletes must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the Championships.</li> <li>3. All selected athletes must declare any medications they are taking, the use of any restricted medications, and submit these to the Head of Science &amp; Medicine at British Gymnastics for medical approval.</li> <li>4. An athlete or coach may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team, a violation of the Codes of Behaviour adopted by the Team or failing to reach performance expectations. Prior to removal the athlete or coach will be presented with the opportunity to attend a removal interview with the Performance Director (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the Performance Director. Decisions on these matters are not open to appeal.</li> <li>5. At any stage following the arrival of the Team at the competition and during the event, should any athlete fail to reach <u>performance</u> expectations in training or competition, the WAG Head National Coach may recommend de-selection to Performance Director (or their appointed representative). The Performance Director will consider this recommendation, provide an opportunity for the athlete to attend an interview to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal.</li> <li>6. At any stage following the selection announcement, should there be a doubt over the ability of an athlete to compete to the best of his ability <u>due to an injury or illness</u>, the following procedure will be adhered to: <ol style="list-style-type: none"> <li>a) The athlete will be referred to British Gymnastics' designated Medical Officer to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury and/or illness is such that the athlete is</li> </ol> </li> </ol>

	<p>physically unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators.</p> <p>b) If the athlete passes the initial medical examination carried out by the Medical Officer but British Gymnastics still has concerns over whether or not the athlete is able to compete to the best of his ability due to the underlying injury or illness, the athlete will be required to undertake British Gymnastics' designated "Fitness Test".</p> <p>c) The Fitness Test is an objective assessment that will require the athlete to perform routine(s) to 0.3 of their expected start value or final score in the presence of an independent brevet judge.</p> <p>d) In the event that an athlete fails to complete the Fitness Test to the required standard, they will be removed from the Team, a decision that is not open to appeal.</p> <p>7. Any replacement(s) required will be made by the WAG Head National Coach. Decisions on these matters are not open to appeal.</p>
20. Team Organisation	<p>1. The Team will attend pre-Championship Preparation Camps and competitions in accordance to the 2019 Activity Planner (subject to change).</p> <p>2. The Team will transfer to Stuttgart on/around 28<sup>th</sup> September (TBC) and depart the Championships on Monday 14<sup>th</sup> October 2019.</p> <p>3. In the event that they have not already done so, all athletes within the Team will be required to sign and comply with British Gymnastics' Performance Athlete Agreement 2017 - 21.</p> <p>4. In the event that they have not already done so, all coaches within the Team will be required to sign and comply with British Gymnastics' 'International and National Representative Coaches Code of Conduct'.</p>
21. Announcement	<p>1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team selection on the British Gymnastics website (<a href="http://www.british-gymnastics.org">www.british-gymnastics.org</a>)</p>
22. Any additional matters not covered by this Policy	<p>1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.</p>

### Selection policy for World Championships (Stuttgart, GER)

APPROVED BY:

Signed



Maria McLoughlin  
Chair, WAG Technical Committee

Signed



James Thomas  
Performance Director

#### MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson (British Gymnastics' Chief Medical Officer) | Jonny Bucke (British Gymnastics' Physiotherapist)  
Jason Laird (British Gymnastics' Physiotherapist) | Lindy Laszig (British Gymnastics' Physiotherapist)