



BRITISH GYMNASTICS' SELECTION POLICY

Women's Artistic Gymnastics

Senior European Championships, Paris (FRA)

30 April - 3 May 2020

<p>1. Introduction</p>	<p>The Senior European Championships is a PERFORMANCE competition and a Tokyo Olympic Games qualification opportunity.</p> <p>A Performance event means that selections will be made on the basis of the athletes most capable of performing and challenging to qualify for the Tokyo Olympic Games and win medals.</p> <p>The selection of athletes to represent Great Britain at the 2020 Senior European Championships will be made according to this selection policy.</p> <p>Athletes should note that for all major championships, each delegation may enter a maximum of 5 entries in total for men and 5 entries for women.</p> <p>Selected gymnasts and their coaches should be aware that, in the event of GBR placing in the Top 2 nations in the All-Around listings after qualification, a non-named (quota) place will be achieved for the 2020 Olympic Games in Tokyo.</p> <p>Only those gymnasts who have not competed for Great Britain at the 2019 World Championships can register an All-Around performance that can be considered for the Olympic quota place.</p> <p><u>British Gymnastics will be prioritising selection of gymnasts who have the potential of producing high level All-Around scores in qualification, who did not compete at the 2019 World Championships.</u></p>
<p>2. Performance Targets</p>	<p>These Performance Targets and the selection principles applied in this policy reflect the long-term direction and aims of the World Class Performance Programme to win Olympic Medals in 2020.</p> <p>Performance targets for the Senior European Championships 2020 are as follows:</p> <ul style="list-style-type: none"> • Team = Top 5 • All Around = 1 x top 2 (clean list in qualification) • Individual Apparatus = 3-5 finals • Medal target = 2-3 medals
<p>3. Selection Process / Timelines</p>	<ul style="list-style-type: none"> • Designated Selection Events – October 2019 to March 2020 • Nomination Meeting – 29th March 2020 • Nomination to Approval Panel – 29th March 2020 • Approval of selection – 30th March 2020 • Communication of selection – 30th March 2020 • Appeals Deadline – 31st March 2020 • Nominative Entry – 31st March 2020

4. FIG/UEG/Organiser Entry deadlines	<p>British Gymnastics is the selecting body that enters the GBR team to the FIG//UEG Organiser. The timelines for entry to the European Championships 2020 are:</p> <ul style="list-style-type: none"> • Definitive Entry – 27th January 2020 • Nominative Entry – 31st March 2020
5. Competition Format	<ul style="list-style-type: none"> • FIG Competition, FIG Code of Points • Senior Women’s Individual Apparatus • Senior Women’s All-Around (Qualification) • Senior Women’s Team
6. Eligibility Criteria	<p>Athletes are eligible for consideration provided they are:</p> <ul style="list-style-type: none"> • a British Citizen, holding a British passport • a minimum of 16 years old in the year of competition (born 2004) • a current British Gymnastics member • eligible to compete for Great Britain by possession of a current Gymnast Licence held with FIG
7. The ‘Team’	<p>1. The ‘Team’ means the team which is selected by British Gymnastics and includes athletes, coaches, nominated reserves, medical support personnel, judges, Team Leaders, Heads of Delegation and any associated members of the Performance Sport staff.</p>
8. Pre-Nomination	<ol style="list-style-type: none"> 1. Following the last Designated Selection Event (DSE) and prior to the Nomination Panel meeting, the Head National Coach, at his/her discretion may hold a pre-nomination meeting. 2. The Pre-Nomination meeting will involve the personal coaches of athletes under consideration and will be consulted on regarding the team composition. 3. Additional judging and analytics input may be sought to provide additional information within the pre-nomination meeting.
9. Nomination Panel	<ol style="list-style-type: none"> 1. Following the completion of the Designated Selection Events listed in this Policy, the WAG Head National Coach will consult with the National Coaches, Technical Chair, Judging representative, Lead Physiotherapist for the discipline. The panel may also take into account any relevant input deemed necessary from the Performance staff to discuss the nomination of the athletes and coaches. 2. The nominated athletes and coaches will be those, in the expert opinion of the WAG Head National Coach, most able to achieve the targets as listed in the section ‘Performance Targets’. 3. Following the Nomination Panel meeting, the Head of Performance Programmes will forward the completed Nomination documentation including a list of nominated athletes and coaches to the Approvals Panel on 29th March 2020.
10. Approval Panel	<ol style="list-style-type: none"> 1. A British Gymnastics Approval Panel, comprising the Performance Director and another British Gymnastics Director will consider the nominations for athletes and coaches received from the Nomination Panel and ratify if appropriate. Athlete Ambassadors may be invited to attend the meeting in an observer capacity. 2. In the event that the Nomination Panel provides insufficient athletes to fill the available Team places, the Approval Panel will make referral back to the Nomination Panel for their reasoning at which point their list of nominations may be amended. 3. The Approval Panel will confirm the selection of the Team no later than 30th March 2020.
11. Communication of selections	<ol style="list-style-type: none"> 1. Once the Approval panel confirm the selection of the team, the Performance Director will notify all age eligible British Squad athletes and personal coaches. 2. Once the communication of selections has taken place, and due to the limited time frame for trials and the nominative entry, a 24-hour appeal window will be utilised on this occasion.

	<p>3. Athletes and Coaches shall refrain from making any public statements with regard to team selection until the appeals window has closed.</p>
12. Athlete Appeals	<p>1. Appeals can only be submitted from midday 30th March up to midday on the 31st March 2020, for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to.</p> <p>2. The selection of coaches and judges is not open to appeal under any circumstance.</p> <p>3. Appeals should be made following British Gymnastics' Appeals Process. Details can be found on the British Gymnastics' website; https://www.british-gymnastics.org/technical-information/performance-gymnastics/document-downloads/9101-performance-appeals-procedure-november-2017/file.</p>
13. Designated Selection Events	<p>1. The Nomination Panel will take into consideration performances at the following events:</p> <ol style="list-style-type: none"> 1. World Championships, October 2019 2. European Trial, 19-22 March 2020 3. European Trial, 29 March 2020 4. FIG World Cups, November 2019 – March 2020 <p>2. In order to be considered for selection, a gymnast who is ill or injured prior to or during one of the Designated Selection Events must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). This documentation must be submitted to the Olympic Programme Officer.</p> <p>* Priority consideration will be given to gymnasts who have the potential to deliver high scores within the All-Around event in qualification to support Olympic qualification.*</p>
14. Nomination Process	<p>1. Athletes will be nominated/selected on the basis of achieving the performance targets for Great Britain as part of the Competing Team.</p> <p>2. By entering the selection process, athletes and personal coaches agree to be bound by the provisions of this policy.</p> <p>3. Athletes meeting the eligibility criteria and who are members of the British Gymnastics World Class Programme will automatically be considered for nomination.</p> <p>4. Athletes meeting the eligibility criteria who are not members of British Gymnastics World Class Programme may petition the Nomination Panel for inclusion, presenting evidence to support consideration. Petitions should be sent in writing to the Olympic Programme Officer (WAG) by the deadline of noon 14th February 2020.</p> <p>5. Following the completion of the Designated Selection Events, the WAG Head National Coach will consult with the National Coaches, Technical Committee Chair, Judging representative and Lead Physiotherapist. The Panel may also take into account any relevant input deemed necessary from the Performance staff to discuss the nomination of the athletes and coaches to be part of the European Championships Team, comprising of 5 competing athletes.</p> <p>6. The nominated athletes and coaches will be those, in the expert opinion of the WAG Head National Coach, most able to achieve the targets as the Competing Team, listed in the section 'Performance Targets'.</p> <p>7. Nominated athletes and coaches will be expected to undertake all programme activities (Camps and Competitions) laid out by the WAG Head National Coach as part of the preparations for the Championships to prove their readiness to compete.</p>

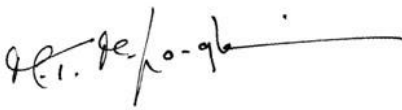
	<p>8. Nominated athletes and coaches must also agree to observe all obligations outlined within the British Gymnastics' Performance Athlete Agreement 2017 – 21 and any subsequent Codes of Behaviour adopted by British Gymnastics.</p> <p>9. Team Coaches will be nominated based upon consideration of the following criteria:</p> <ul style="list-style-type: none"> - The team's best needs - Their ability to lead, organise and control under situations of high responsibility and stress - Their international experience and performance - Their attendance at all required meetings, squad training and events. <p>10. Following the Nomination Panel meeting, a nominated Performance representative will forward the completed Nomination documentation including a list of nominated athletes and coaches to the Approvals Panel on 29th March 2020.</p>
Injury & Replacement	<p>1. In the event of injury and/or the need for replacement, any athlete may be called upon to join the Team at any time.</p> <p>2. Once Team selections have been confirmed by the Approval Panel, all selected athletes must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the Championships.</p> <p>3. All selected athletes must declare any medications they are taking, the use of any restricted medications, and submit these to the Head of Science & Medicine at British Gymnastics for medical approval.</p> <p>4. An athlete or coach may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team, a violation of the Codes of Behaviour adopted by the Team or failing to reach performance expectations. Prior to removal the athlete or coach will be presented with the opportunity to attend a removal interview with the Performance Director (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the Performance Director. Decisions on these matters are not open to appeal.</p> <p>5. At any stage following the arrival of the Team at the competition and during the event, should any athlete fail to reach <u>performance</u> expectations in training or competition, the WAG Head National Coach may recommend de-selection to Performance Director (or their appointed representative). The Head of Delegation will consider this recommendation, provide an opportunity for the athlete to attend an interview to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal.</p> <p>6. At any stage following the selection announcement, should there be a doubt over the ability of an athlete to compete to the best of his ability <u>due to an injury or illness</u>, the following procedure will be adhered to:</p> <ol style="list-style-type: none"> a) The athlete will be referred to British Gymnastics' designated Medical Officer to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators. b) If the athlete passes the initial medical examination carried out by the Medical Officer but British Gymnastics still has concerns over whether or not the athlete is able to compete to the best of his ability due to the underlying injury or illness, the athlete will be required to undertake British Gymnastics' designated "Fitness Test". c) The Fitness Test is an objective assessment that will require the athlete to perform routine(s) to 0.3 of their expected start values or final score in the presence of a neutral, appropriately qualified judge. d) In the event that an athlete fails to complete the Fitness Test to the required standard, they will be removed from the Team, a decision that is not open to appeal.

	7. Any replacement(s) required will be made by the WAG Head National Coach. Decisions on these matters are not open to appeal.
Team Organisation	<ol style="list-style-type: none"> 1. The Team will attend pre-Championship Preparation Camps and competitions in accordance to the 2020 Activity Planner (subject to change). 2. The Team will transfer to Paris on/around wk/c. 27th April (TBC) and depart the Championships on Monday 4th May 2020. 3. In the event that they have not already done so, all athletes within the Team will be required to sign and comply with British Gymnastics' Performance Athlete Agreement 2017 - 21. 4. In the event that they have not already done so, all coaches within the Team will be required to sign and comply with British Gymnastics' 'International and National Representative Coaches Code of Conduct'.
Announcement	1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics have announced the Team selection on the British Gymnastics website (www.british-gymnastics.org)
Any additional matters not covered by this Policy	1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.

Selection policy for European Championships (Paris, FRA)

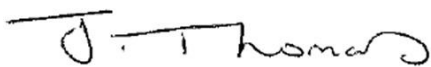
APPROVED BY:

Signed



Maria McLoughlin
Chair, WAG Technical Committee

Signed



James Thomas
Performance Director

MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson (British Gymnastics' Chief Medical Officer)
 Louise Fawcett (British Gymnastics' Head of Performance Support)
 Jonny Bucke (British Gymnastics' Physiotherapist)
 Jason Laird (British Gymnastics' Physiotherapist)
 Lindy Laszig (British Gymnastics' Physiotherapist)