



BRITISH GYMNASTICS' SELECTION POLICY

Women's Artistic Gymnastics (WAG)

Tokyo Olympic Games

Tokyo, Japan

25th July – 3rd August, 2020

(postponed to Summer 2021)

Updated 14th May, 2021

Schedule of information

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2	British Gymnastics Qualification Strategy	Overview of the qualification route and opportunities targeted by British Gymnastics.
3	Performance Targets	Discipline specific and overall Gymnastics performance targets for the 2020 Summer Olympic Games.
4	Nomination & Selection Timelines	Key date timeline for nomination and selection.
5	Competition Format	The competition format for Women's Artistic Gymnastics at the 2020 Summer Olympic Games.
6	Gymnast Eligibility Criteria	The criteria that a gymnast must meet in order to be eligible for consideration prior to achievement of performance requirements.
7	Performance Factors	The factors that will be considered for nomination and selection.
8	Nomination Panel	The list of voting and non-voting members of the nomination panel
9	Nomination Process	Key principles and dates/times that the nomination panel will adhere to in relation to gymnast and coach nomination.
10	Nomination Process for team, coach places	Key requirements considered by the nomination panel in order to gain nomination for team coach places.
11	Gymnast and Coach Expectations	The key requirements and expectations of gymnasts and team coaches once selected.
12	Communication of Nominations	The time, date and method of nomination communications.
13	Nomination Appeals	The time and date window, and process to enter an appeal to the nominations.
14	Selection Communications	The time, date and method of selection communications
15	Injury and Replacements	The conditions and process whereby replacements may be made.
16	Team Organisation	Key dates and times that the team will travel to Tokyo in 2020.
17	Announcement	Information regarding the process for British Gymnastics and BOA announcements

<p>1. Introduction</p>	<p>The 2020 Summer Olympic Games is the performance competition and culmination of the 2017-2021 cycle.</p> <p>As the Performance competition selections will be made on the basis of the gymnasts most capable of performing and challenging to win as many medals as possible.</p> <p>The nomination of gymnasts and coaches to represent Team GB at the 2020 Summer Olympic Games in Tokyo will be made according to this selection policy.</p> <p>Gymnasts should note that British Gymnastics nominates gymnasts and support staff to the British Olympic Association (BOA), who in turn ratify and confirm selections.</p> <p>Gymnasts should also note the maximum competition team size for Women’s Artistic Gymnastics at the 2020 Summer Olympic Games in Tokyo is six and is comprised of the following:</p> <p>Team = maximum of four gymnasts</p> <p>Individual = maximum of two gymnasts</p>
<p>2. British Gymnastics Qualification strategy</p>	<ol style="list-style-type: none"> The FIG and IOC’s Olympic Qualification System for the Tokyo Summer Olympic Games provides seven routes to gain qualification for a National Olympic Committee (NOC) (FIG Olympic Qualification Information). British Gymnastics’ Olympic Qualification strategy will target the following routes (as numbered in the IOC-FIG Qualification System) to gain the maximum qualification to enable the performance target to be achieved: <ul style="list-style-type: none"> Criteria 1 – Achieving a Top 3 team ranking in the finals at the 2018 World Championships. Criteria 2 – Achieving a Top 9 team ranking in the finals at the 2019 World Championships. Criteria 5 – Winning the Individual Apparatus World Cup Series on a minimum of one piece of apparatus in the 2018-2021 competition. Criteria 6 – Achieving a Top 3 Country placing in the 2021 All Around World Cup Series. ^{*1} Criteria 7 – Achieving a Top 2 All-Around ranking in the finals of the 2021 European Championships. At the time of nomination, British Gymnastics will make a strategic decision regarding the best option to maximise medal opportunities to best deliver the performance targets. This decision will consider the likelihood of achieving a team medal and the opportunities available for other medals from All-Around and Individual Apparatus. <p>^{*1} As of February 2021 this route is no longer available due to the series being cancelled.</p>
<p>3. Performance Targets</p>	<p>British Gymnastics is targeting a minimum of 1 medal from the Women’s Artistic Gymnastics discipline with an overall Gymnastics medal target range of 4-6.</p>
<p>4. Nomination and Selection Timelines</p>	<ol style="list-style-type: none"> The Tokyo 2020 Olympic Games Qualification phase for Women’s Artistic finishes after the completion of the European (Continental) Championships on 25th April 2021. The FIG shall inform the National Olympic Committee and the National Federation of their allocated quota places immediately after the Continental Championships. The NOC will have two weeks to confirm the use of their allocated quota places. Nomination Panel meeting –will take place on 24th May 2021 Internal Communication of nominations – 26th May 2021

	<p>f) Appeals window – 26th to 28th May 2021</p> <p>g) Submission of Nominations to the British Olympic Association – 3rd June 2021</p>
5. Competition Format	<ol style="list-style-type: none"> 1. The competition format will be delivered as per FIG Competition rules and regulations. 2. Scoring at the Olympic Games will be delivered as per the FIG Code of Points. 3. The competition classes at the Olympic Games are: <ol style="list-style-type: none"> 3.1 Team 3.2 Individual Apparatus 3.3 Individual All-Around 4. Team Qualification: 4,4,3 format. A team of 4 gymnasts, with 4 competing on each apparatus and the best 3 scores contributing to the team score. 5. Team finals: 4,3,3 format. A team of 4 gymnasts, with 3 competing on each apparatus, and all 3 scores contributing to the team score. 6. All-Around and Individual Apparatus qualification is from the team qualification event, which have separate finals.
6. Gymnast Eligibility Criteria	<p>Gymnasts are eligible for consideration provided they:</p> <ol style="list-style-type: none"> 1. are a British Citizen holding or eligible to hold a British passport 2. are born on or before 31 December 2005 (16 years) 3. are a current British Gymnastics member 4. are eligible to compete for Great Britain by possession of a current Gymnast Licence held with FIG 5. have competed in at least three of the following Designated Selection Events (DSEs), of which at least two should be in 2021: <ol style="list-style-type: none"> a) World Championships – October 2019 b) FIG Olympic Qualification World Cups – 2018-2021 (Individual & All Around) c) FIG World Challenge Cups 2019 & 2020 d) Senior Squad Competition – March 13th 2021*² e) European Championships selection trial – March 2021 f) Senior Squad Competition – April 2021*² g) European Championships – April 2021 h) Olympic trial – May 2021 i) Senior Squad Competition – May 2021*³ 6. Due to the unprecedented challenges faced by the Covid-19 pandemic competitions in 2020 and 2021 are subject to constant review. In light of any competition cancellations or postponements, British Gymnastics will review the list of DSE's to provide opportunities, where possible, to demonstrate performance potential and form prior to nomination and selection. 7. have signed a World Class Programme Athlete Agreement with British Gymnastics at the time of the nomination meeting.

	<p>8. have signed the BOA Team Members Agreement and comply with all anti-doping requirements.</p> <p>*² Advanced notification of additional designated selection events provided on 24th February 2021</p> <p>*³ The additional of a second DSE in May 2021 has been included due to an unforeseen individual circumstance and therefore an additional opportunity has been included for an identified individual. This has been approved by both British Gymnastics and the British Olympic Association.</p>
<p>7. Performance Factors</p>	<ol style="list-style-type: none"> 1. The panel will consider the following Performance Factors (PF), viewed in a cumulative nature, when nominating gymnasts: <ol style="list-style-type: none"> a) Major Championship and Olympic Qualification World Cup performance pedigree within the during the period 2019-2021; b) Current performance form in the build-up to nomination including the 2021 Olympic trials, whereby all gymnasts who want to be considered for 2020 Olympic Games selection need to attend and compete, unless otherwise agreed by the Head National Coach based upon competition plans/injury/illness/rehabilitation or other factors considered as extenuating circumstances; c) Gymnasts scoring potential to win a medal at the 2020 Olympic Games; d) Performances at Designated Selection Events (see section 6) e) Engagement with the World Class Programme including adherence to agreed Individual Athlete Plan (IAP); f) Current medical and injury status g) Potential to medal at the Paris 2024 Olympic Games
<p>8. Nomination Panel</p>	<ol style="list-style-type: none"> 1. The nomination panel will consist of: <ul style="list-style-type: none"> - Performance Director – Chair & voting member - Head National Coach – voting member - National Coach – voting member - Head of Performance Support – non-voting - Technical Committee Chair – non-voting - Appointed Judging Representative – non-voting - Chief Medical Officer – non-voting - Nominated Performance Representative – non-voting - BOA Representative – non-voting - BAC Representative – non-voting 2. At the start of the meeting the chair will log any conflicts and manage the meeting accordingly. 3. If any conflicts are present for voting panel members, an alternative voting member of similar knowledge and experience may be included. Any changes to voting members will be communicated to the nomination panel prior to its commencement.

	<ol style="list-style-type: none"> 4. The nominations for all available quota places will be made through discussion of the eligible gymnasts, reviewing the performance factors (section 7), and the ability to deliver the performance targets for Team GB (section 3). 5. Whereby proposed nominations can't be agreed through reaching a consensus, each decision maker will have 1 vote per available quota place. Panel members must cast a vote for the nomination to proceed.
<p>9. Nomination Process</p>	<ol style="list-style-type: none"> 1. Following confirmation from FIG, the BOA will confirm the number of qualified NOC places for gymnastics at the Tokyo 2020 Olympic Games. 2. Prior to the nomination panel meeting information will be compiled from relevant personnel to support the panel's decision making during the meeting. This would include, but is not limited to: <ol style="list-style-type: none"> a) Analytics related to performances at the Designated Selection Events b) Analytics related to performances of other nations c) Injury, Illness and training information related to gymnasts achieving the performance standards 3. The nomination panel will meet to consider any relevant input from the British Gymnastics Sport Science & Medicine staff, National Coaches, Judging representatives and Performance staff to discuss the nomination of the gymnasts. 4. Gymnasts meeting the eligibility criteria will be considered against the Additional Performance Factors. 5. A gymnast who is ill or injured prior to or during one of the DSEs must provide written authentication of the injury or illness by one of the medical personnel approved by British Gymnastics (listed at the end of this Policy). 6. The nominated gymnasts (all NOC Quota places) and coaches will be those, in the expert opinion of the Nomination Panel, most able to achieve the targets listed in the section 'Performance Targets'. 7. A gymnast who wins an Individual Apparatus World Cup series on one piece of apparatus will secure a named place to compete at the Tokyo Olympic Games. The nomination panel will approve acceptance of the place upon confirmation of eligibility criteria (section 6). 8. In the case where an athlete secures a named place through the Individual Apparatus World Cup series route and the nomination panel feels that the athlete can also support the achievement of a team medal, the panel, at their discretion may reject the individual place and nominate the gymnast as part of the team. 9. In the case of named NOC place rejection, the FIG would reallocate the named place. 10. As part of nomination, a gymnast's allocation of apparatus will be confirmed on a provisional basis, which will be subject to final confirmation at the point of nominative entry. 11. At the Nomination Panels discretion, it may identify travelling or non-travelling reserves. Whereby multiple reserves are identified, the travelling reserve will be confirmed no later than 26th June 2021. 12. The nomination panel will meet on 24th May and conclude no later than 5pm on 25th May 2021. 13. The Performance Director will then communicate the nominations to all eligible gymnasts and coaches by 12pm on 26th May 2021.

<p>10. Nomination Process for Team Coach places</p>	<ol style="list-style-type: none"> 1. Based upon the number of athlete places qualified, the BOA will confirm the number of Team Coach accreditations available for Gymnastics at the 2020 Tokyo Summer Olympic Games. 2. British Gymnastics will consider its Olympic strategy (see 2.3) when nominating team coaches, to support the achievement of the performance targets. 3. Based upon the qualification of a team and the pursuit of a team medal, the allocation of coach accreditations will be made based upon the in the following priority order: <ol style="list-style-type: none"> a) Head National Coach (WAG) b) National Coach (WAG) c) One additional Personal Coach d) Any additional coach accreditations will be based upon the needs of the team and the achievement of the best performances. 4. Based upon the prioritisation of multiple individual medal opportunities above the team, the allocation of coach accreditations will be reviewed to support the achievement of the best performances. 5. The nomination panel will base the nomination of coaches upon the following factors: <ol style="list-style-type: none"> a) A coach who can support the achievement of the performance targets through working with the Team Leader, Head National Coach and National Coach to support the team's needs. b) A coach who can support the achievement of the performance targets through working with gymnasts who possesses the highest probability of delivering Olympic medals.
<p>11. Expectations of nominated/selected gymnasts and coaches</p>	<ol style="list-style-type: none"> 1. Nominated/Selected gymnasts and coaches, including reserve(s), (where agreed) will be expected to undertake all identified pre-games activities (Camps and Competitions) laid out by the Head National Coach as part of the preparations for the Championships to prove their readiness to compete. 2. Nominated gymnasts and coaches (including the reserve(s)) must also agree to observe all obligations outlined within the British Gymnastics' Performance Athlete Agreement 2017 – 21 and any subsequent Codes of Behaviour adopted by British Gymnastics.
<p>12. Communication of Nominations</p>	<ol style="list-style-type: none"> 1. The Performance Director will communicate the nominations to all eligible gymnast and coaches by 12pm on 26th May. 2. The communication of nominations is strictly confidential and is not to be publicised.
<p>13. Nomination Appeals</p>	<ol style="list-style-type: none"> 1. Appeals can only be submitted from 12pm 26th May to 12pm 28th May 2021, for a non-selected gymnast on the grounds that the process outlined within this Selection Policy has not been adhered to. 2. The British Gymnastics appeals policy can be found here: Selection Appeals Process
<p>14. Communication of Selections</p>	<ol style="list-style-type: none"> 1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after the British Olympic Association have announced the Team.
<p>15. Injury & Replacement</p>	<ol style="list-style-type: none"> 1. In the event of injury and/or the need for replacement, a selection panel will be formed and any gymnast listed as a reserve may be called upon to join the Team at any time. 2. Once Team selections have been confirmed by the Approval Panel, all selected gymnasts (including the reserve(s)) must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the Olympic Games.

3. All selected gymnasts (including the reserve(s)) must declare any medications they are taking, the use of any restricted medications, and submit these to the Chief Medical Officer at British Gymnastics for medical approval.
4. A gymnast or coach may be removed from the Team in the event of a non-compliance in training, a breach of responsibility to the Team or a violation of the Codes of Behaviour adopted by the Team. Prior to removal the gymnast or coach will be presented with the opportunity to attend a removal interview with the Performance Director (or their appointed representative) and where possible one other independent person. Written justification must be provided for all removals by the Performance Director. Decisions on these matters are not open to appeal.
5. At any stage following the selection announcement and prior to the Delegation Registration Meeting (the date the team is formally entered), should any gymnast fail to reach performance expectations in training or competition, or refuse to commit to the allocation of apparatus assigned by the Head National Coach or suffer a loss of form to such an extent that it leads the Head National Coach to reasonably believe that such athlete cannot perform to their expected ability at the Games, the Head National Coach may recommend de-selection to the Approval Panel. The Approval Panel will consider this recommendation in full, set out the reasons for such decision to the affected athlete and provide an opportunity for the gymnast to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal.
6. At any stage following the selection announcement but prior to the Delegation Registration Meeting (the date the team is formally entered), should there be a doubt over the ability of a gymnast to compete to the best of his ability due to an injury or illness, the following procedure will be adhered to:
 - a) The gymnast will be referred to British Gymnastics' designated Medical Officer to undergo a medical examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury and/or illness is such that the gymnast is physically unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators.
 - b) If the gymnast passes the initial medical examination carried out by the Medical Officer but British Gymnastics still has concerns over whether or not the gymnast is able to compete to the best of his ability due to the underlying injury or illness, the gymnast will be required to undertake British Gymnastics' designated "Fitness Test".
 - c) The Fitness Test is an objective assessment that will require the gymnast to perform routine(s) to 0.3 of their expected start value or final score with appropriately qualified judges appointed by the Women's Technical Committee. Soft side uppermost on landings where appropriate will be offered.
 - d) In the event that a gymnast fails to complete the Fitness Test to the required standard, they will be removed from the Team, a decision that is not open to appeal.
7. Any replacement(s) required will be made by the Head National Coach on the basis of the needs of the Team and will normally come out of the pool of nominated travelling or non-travelling reserves. Decisions on these matters are not open to appeal.
8. Following the DRM, athlete de-selections and replacements are only be allowed in accordance with the IOC's "Late Athlete Replacement Policy". Athletes may be de-selected at this stage due to the athlete no-longer being eligible, or due to injury/illness. In such circumstances, should the British Gymnastics CMO or Performance Director believe injury/illness will impact upon an athlete's potential to deliver a performance at the Games at least equivalent to Tokyo Olympic Games Performance Standards at the date of the selection meeting at which they were nominated due to injury or illness the following process will be undertaken:
9. The Team GB CMO, in conjunction with the British Gymnastics CMO (or designated medical representative), will request that the athlete undergoes a medical examination to determine his/her fitness to compete. If the athlete is deemed not fit to compete or refuses to undergo

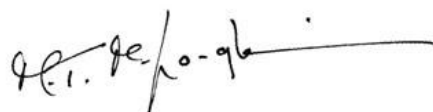
	<p>the examination, his/her nomination will be withdrawn, and British Gymnastics will nominate the relevant reserve athlete.</p> <p>10. If the athlete satisfies the Team GB CMO that he/she is 'fit to compete' and yet the British Gymnastics and/or the BOA believe he/she will not be able to deliver a performance at least equivalent to Tokyo Olympic Games Performance Standards at the date of the selection meeting at which they were nominated as a consequence of the underlying injury or illness, the Team GB Chef de Mission, at his sole discretion, may request the athlete undergoes a set of performance tests. The test(s) will be agreed by each of the Performance Director, the British Gymnastics CMO (or designated medical representative) and the BOA. If the athlete is unable to perform in the tests at a reasonably equivalent level to what they could have done at the date of nomination in the opinion of the Performance Director and the BOA, or refuses to undertake the test, they will be withdrawn by the BOA from Team GB under the IOC Replacement Policy. At this stage the BOA will nominate the relevant reserve athlete.</p>
16. Team Organisation	<ol style="list-style-type: none"> 1. The Team will attend pre-Games Preparation Camps and competitions in accordance to the 2021 Activity Planner (subject to change). 2. The team travel dates will be confirmed by the Performance Director, in consultation with the BOA by May 2021. 3. In the event that they have not already done so, all gymnasts within the Team will be required to sign and comply with the BOA Team Members' Agreement and British Gymnastics' Performance Athlete Agreement 2017 - 21. 4. In the event that they have not already done so, all coaches within the Team will be required to sign and comply with British Gymnastics' 'International and National Representative Coaches Code of Conduct'.
17. Announcement	<ol style="list-style-type: none"> 1. Selected Team Members agree not to make any announcement to the media or public in any form (including on any personal websites) regarding their selection until after British Gymnastics and the BOA have announced the Team selection.
18. Any additional matters not covered by this Policy	<ol style="list-style-type: none"> 1. Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel acting at their sole discretion.

Selection policy for 2020 Summer Olympic Games in Tokyo, Japan

(updated for the postponement to 2021)

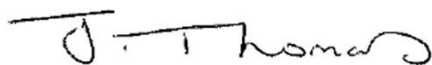
APPROVED BY:

Signed



Maria McLoughlin
Chair – WAG Technical Committee

Signed



James Thomas
Performance Director

MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson (British Gymnastics' Chief Medical Officer)

Louise Fawcett (British Gymnastics' Head of Performance Support)

Jonny Bucke (British Gymnastics' Physiotherapist)

Jason Laird (British Gymnastics' Physiotherapist)

Lindy Laszig (British Gymnastics' Physiotherapist)